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City of Tacoma

Memorandum

TO: T.C. Broadnax, City Manager *J.C.*
FROM: Joy St. Germain, Human Resources Director *Joy St. Germain*
SUBJECT: Ordinance Disclosure
DATE: August 1, 2013

On the agenda for City Council action on August 13, 2013, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of that ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

Section 1: Amends Section 1.12.355 to provide for restoring a wage deferral (pay reduction) to classifications represented by District Lodge #160, on behalf of Local Lodge #297, of the International Association of Machinists and Aerospace Workers, Rail Mechanics Unit. The bargaining unit represents approximately ten (10) full-time equivalent (FTE) positions. This change will enable a change in how the supplemental pension contributions are administered pursuant to the Western Metal Industry Pension Fund – Rehabilitation Plan.

Section 2: Amends Section 1.12.355 to provide for restoring a wage deferral (pay reduction) to classifications represented by District Lodge #160, on behalf of Local Lodge #297, of the International Association of Machinists and Aerospace Workers, Track Workers Unit. The bargaining unit represents approximately eight (8) full-time equivalent (FTE) positions. This change will enable a change in how the supplemental pension contributions are administered pursuant to the Western Metal Industry Pension Fund – Rehabilitation Plan.

Section 3: Provides for the effective dates.

I would be happy to answer any questions you may have.