



**TO:** T.C. Broadnax, City Manager  
**FROM:** Joy St. Germain, Director, Human Resources  
Karen Short, Human Resources Senior Analyst  
**COPY:** City Council and City Clerk  
**SUBJECT:** Resolution – Authorizing execution of a Letter of Agreement with the Professional and Technical Employees, Local 17 – July 22, 2014  
**DATE:** July 7, 2014

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**SUMMARY:**

A resolution authorizing the execution of a Letter of Agreement negotiated with the Professional and Technical Employees, Local 17.

**STRATEGIC POLICY PRIORITY:**

The resolution aligns with the City Council’s Strategic Priority to **encourage and promote an open, effective, results-oriented organization** by providing for wages and working conditions as negotiated in good faith for employee represented by the Professional and Technical Employees, Local 17.

**BACKGROUND:**

The resolution will authorize the execution of a Letter of Agreement (LOA) negotiated between the City of Tacoma and Professional and Technical Employees, Local 17, on behalf of the employees represented by said union. The City and the Union have agreed that a new classification will be created and be recognized as incorporated into and covered by the terms and conditions of the Professional and Technical Employees, Local 17 collective bargaining agreement. The new classification is intended to replace 4 budgeted, full-time equivalent (FTE) positions located within the Environmental Services Department.

The new classified position will be titled Recovery & Transfer Center Supervisor (CSC 5014). The classification will be eligible for overtime pay at time and one half (Overtime Category A); and employees will be eligible for boot allowance per Section 9.6 of the Local 17 collective bargaining agreement. The existing classifications of Landfill Supervisor (CSC 5018), and Facilities Maintenance and Repair Supervisor (CSC 6020) will be discontinued, and the current incumbents moved into the new classification.

**ISSUE:**

Authorize the execution of the Letter of Agreement as bargained with the Professional and Technical Employees, Local 17.

**RECOMMENDATION:**

It is recommended that the City Council take the necessary action to approve the execution of this Letter of Agreement.

**FISCAL IMPACT:**

Fiscal impact information for this legislation is provided as prepared by the Office of Management and Budget.