



RESOLUTION NO. 39542

1 A RESOLUTION related to collective bargaining; authorizing the execution of a
2 three-year Collective Bargaining Agreement between the City and the
3 International Brotherhood of Electrical Workers, Local 483, Court Clerks
4 Unit, effective retroactive to January 1, 2016, through December 31, 2018.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

7 WHEREAS this resolution allows for the execution of a three-year
8 Collective Bargaining Agreement ("CBA") between the City and the International
9 Brotherhood of Electrical Workers, Local 483, Court Clerks Unit ("Union"), on
10 behalf of the employees represented by said Union, and

11 WHEREAS the bargaining unit consists of approximately 27.7 budgeted,
12 full-time equivalent ("FTE") positions, and

13 WHEREAS the CBA will provide for a wage increase of 2.5 percent
14 retroactive to January 1, 2016; a wage increase of 2.25 percent effective
15 January 1, 2017; and a wage increase of 2 percent effective January 1, 2018, and

16 WHEREAS other changes include: (1) an application of rate of 2 percent
17 additional pay for hours working in a courtroom as a Bailiff; (2) an application of
18 rate of 2 percent for hours worked using certified bilingual skills; and (3) employees
19 hired as Court Clerks prior to January 1, 2012, will have a one-time opportunity to
20 convert from the Personal Time Off ("PTO") plan to vacation and sick leave plans,
21 and
22
23
24
25
26



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

WHEREAS it appears in the best interests of the City that the CBA

negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the three-year Collective Bargaining Agreement between the City and International Brotherhood of Electrical Workers, Local 483, Court Clerks Unit, effective retroactive to January 1, 2016, through December 31, 2018, said document to be substantially in the form of the agreement on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney