Letter of Agreement
Between
City of Tacoma
And
Tacoma Fire Fighters Union, Local 31
Subject: Wage Parity for Fire Medical Services Officer Classification
Effective Date: January 1, 2017

This Letter of Agreement ("LOA") is between the City of Tacoma ("City") and the Tacoma Fire Fighters Union, Local 31("Union") (collectively, the "Parties"). The intent is to provide wage parity for the Fire Medical Services Officer (40080) classification and Fire Battalion Chiefs assigned as Administrative or Operations Battalion Chief.

Fire Battalion Chiefs receive an application of rate pursuant to language in Appendix A, of the 2015-2018 Collective Bargaining Agreement ("Agreement").

The parties have agreed to create wage parity and equity between the Fire Medical Services Officer (40080) classification and the Fire Battalion Chief 40hr (4004-F) assigned the application of rate provided in the paragraph below.

Application of Rates:

E. Fire Battalion Chief(s) assigned as an Administrative or Operations Battalion Chief in CSC 4004-F or 4004-G shall receive an additional 7.5 percent and shall be salaried Class D employees under Section 1.12.080 of the Tacoma Municipal Code; and will not be eligible for overtime compensation or compensatory time off.

Additionally, the Fire Medical Services Officer CSC 40080 will be included in the list of eligible classifications in the existing Application of Rate H and will be eligible for an additional 2% AOR for performing additional duties related to internal training and mentoring.

The wages for the Fire Medical Services Officer (40080) will be set as follows:

Code	A	Job Title	1	2
40080	A	Fire Medical Services Officer	65.73	69.06

Nothing in this letter is intended to be used as a precedent for future contract negotiations or other similar matters.

FOR CITY OF TACOMA

3-27-14

Gary Buchanan — Date
Interim Human Resources Director

3-24-17

Jim Duggan — Date
Fire Chief

4-5-17

Elizabeth A. Pauli — Date
Interim City Manager

FOR TACOMA FIRE FIGHTERS,IAFF, LOCAL 31

Ryan J Mudie 3-21-17

Ryan Mudie — Date
President, Local 31

3-21-17

Alex Wilsie — Date
Vice President, Local 31

3-21-17

Matt Frank — Date
Secretary-Treasurer, Local 31

Approved as to form:

Cheryl Comer 3-27-17

Cheryl Comer — Date
Deputy City Attorney