



RESOLUTION NO. 39437

1 BY REQUEST OF MAYOR STRICKLAND AND COUNCIL MEMBERS CAMPBELL,
2 LONERGAN, AND WOODARDS

3 A RESOLUTION reconfirming the appointment of the City Manager and
4 authorizing the execution of an employment agreement with T.C. Broadnax
5 to serve as City Manager of the City of Tacoma, retroactive to February 13,
6 2016, through February 12, 2018.

7 WHEREAS Section 3.1 of the Tacoma City Charter requires the City
8 Council to review the City Manager's performance annually, and, every two years,
9 vote on whether to reconfirm the appointment of the City Manager, and

10 WHEREAS, on January 10, 2012, the City Council adopted Resolution
11 No. 38402, authorizing the execution of an agreement with T.C. Broadnax to serve
12 as City Manager of the City of Tacoma for the period of February 13, 2012, through
13 February 12, 2014; on February 11, 2014, the City Council adopted Resolution
14 No. 38846, authorizing the execution of an agreement with T.C. Broadnax to serve
15 as City Manager of the City of Tacoma for an additional two-year period of
16 February 13, 2014, through February 12, 2016, and

17 WHEREAS the City Manager Performance Review Committee met on
18 March 15, 2016, to review the City Manager's performance for the period of
19 February 13, 2015, through February 12, 2016, rating his performance in four key
20 areas: Assisting the City Council with Policy Making, Internal Administration,
21 External Relations, and Personal Accomplishments, and

22 WHEREAS the City Council met in Executive Sessions on February 23,
23 2016; March 22, 2016; March 29, 2016; April 5, 2016; and April 12, 2016, to review
24 the performance of the City Manager for said period, and
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WHEREAS the City Manager Performance Review Committee recommends ratification of the April 12, 2016, *Annual Performance Review: City Manager*, and further recommends reconfirming the appointment of and authorizing a two-year employment agreement with T.C. Broadnax to serve as City Manager of the City of Tacoma, retroactive to February 13, 2016, through February 12, 2018; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the City Council hereby ratifies the April 12, 2016, *Annual Performance Review: City Manager* for the period of February 13, 2015, through February 12, 2016.

Section 2. That the City Council hereby reconfirms the appointment of T.C. Broadnax to serve as City Manager of the City of Tacoma, retroactive to February 13, 2016.

Section 3. That the City Council hereby authorizes the execution of an employment agreement with T.C. Broadnax retroactive to February 13, 2016,



1 through February 12, 2018, said document to be substantially in the form of the
2 proposed agreement on file in the office of the City Clerk.

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4 Adopted _____

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Mayor

7 Attest:
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City Clerk

10 Approved as to form:
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12 _____
13 Deputy City Attorney

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