



RESOLUTION NO. 39893

1 BY REQUEST OF COUNCIL MEMBER CAMPBELL

2 A RESOLUTION adopting a “Health and Equity in All Policies” policy, and directing
3 the City Manager to analyze proposed policies using a health and equity
4 lens.

5 WHEREAS, in 2014, the City Council adopted an Equity and Empowerment
6 policy framework with five goals, including a commitment to equity in all policy
7 decisions, and

8 WHEREAS this framework guides the City’s development of equity policies
9 relating to workforce hiring and development, community engagement, service
10 delivery, and resource allocation, and

11 WHEREAS, in 2015, the Tacoma-Pierce County Health Department
12 (“TPCHD”) attended a City Study Session to present on “Health and Root Causes
13 of Health Inequities in Tacoma and Pierce County,” which outlined how public
14 policies can contribute to the health inequities visible throughout Tacoma, resulting
15 in large variances in quality of health and life expectancy, and

16 WHEREAS policies have health effects, both positive and negative, on the
17 communities and people they affect; studies show that social, economic, and
18 environmental factors influence up to 55 percent of a person’s health, and

19 WHEREAS, in 2016, the TPCHD passed Resolution No. 2016-4495, a
20 resolution of the Tacoma-Pierce County Board of Health, adopting a health in all
21 policies approach to promote healthy communities, and further, recommending that
22 decision-makers at all levels of local and state government consider the health in
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all policies approach when reviewing and rewriting existing policies, to include
1 potential impacts on specific communities burdened by health inequities, and

2 WHEREAS, in 2017, the TPCHD provided the framework of a “Health in All
3 Policies” analysis tool to the City, and requested that the City adopt the tool for its
4 use, and
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6 WHEREAS “Health in All Policies” is an approach that integrates health into
7 decisions and policy-making; when decision-makers adopt this approach and use
8 tools such as a Health Lens Analysis Tool, they advance health by tackling the root
9 causes of poor health outcomes – the social, economic and environmental
10 conditions that contribute to health, and
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12 WHEREAS the Office of Equity and Human Rights has adapted the
13 TPCHD’s “Health in All Policies” analysis tool to align future policy analysis with
14 the Equity and Empowerment framework and Tacoma 2025, and
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16 WHEREAS it is desirable to adopt a “Health and Equity in All Policies”
17 policy to ensure that City staff is conducting thorough and meaningful analysis,
18 thus providing for thoughtful and meaningful policy; Now, Therefore,

19 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

20 Section. 1. That a “Health and Equity in All Policies” policy is hereby
21 adopted for the City of Tacoma, to ensure that City policies are developed through
22 thorough and meaningful analysis, to ensure they have positive health effects on
23 the community and people they affect.
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Section 2. That the City Manager is hereby directed to analyze all proposed policies using "Health and Equity in All Policies" framework.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney