



# City of Tacoma Committee of the Whole Minutes

733 Market Street Tacoma, WA 98402

Conference Room 16

**June 05, 2018**

**3:00 PM**

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## SPECIAL MEETING

### Call To Order

Mayor Woodards called the special meeting to order at 3:09 p.m.

**Present:** 7 - Beale, Blocker, Camarata, Hunter, Mello, Ushka and Woodards

**Absent:** 2 - Ibsen and McCarthy

Deputy Mayor Ibsen and Council Member McCarthy arrived at 3:10 p.m.

### Briefing Items

1. [18-0418](#) City Council Strategic Priorities Discussion

City Manager Elizabeth Pauli made opening remarks and provided background information on the strategic priorities identified by the City Council.

Deputy Mayor Ibsen and Council Member McCarthy arrived here, at 3:10 p.m.

Don Ramsdell, Police Chief, Tacoma Police Department (TPD), made opening remarks and provided an overview of public safety. Chief Ramsdell presented on the future state components, noting levels of services and stabilization of police force, community policing, property crimes task force, body cameras, and code enforcement. Tory Green, Deputy Fire Chief, Tacoma Fire Department (TFD), presented on the future state component of fire department staffing and levels of service.

Discussion ensued regarding filling budgeted positions in the TPD, the hiring and recruitment process, current vacancies, resources, stabilization of police force, where staffing allocations are, crime patterns and trends, 3-5 year staffing plan, and funding sources. Discussion continued on the upgrading and improvement of TFD facilities, impact fees, and the current state of TFD facilities. Discussion continued on retirement, noting predictions of retirements in large masses, retirement and retention incentives, and

succession planning.

Discussion continued on benchmarks, data, and goals and metrics of strategic priorities identified by the City Council.

Discussion continued on gang reduction, noting strategies, issues, trends, prevention, partnership, youth engaged or at risk of being engaged, and family involvement.

Discussion concluded on the hiring process of TPD, budget goals and processes, staffing goals, involvement with public schools, barriers and challenges for enforcing laws, mental health partnerships, and TFD Cares.

## **Adjournment**

On proper motion, the meeting was adjourned at 3:51 p.m.

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Victoria R. Woodards, Mayor

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Doris Sorum, City Clerk