



RESOLUTION NO. 40831

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and Tacoma
3 Firefighters Union, Local 31, retroactive to January 1, 2021, relating to sick
4 leave cash out provisions.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

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8 WHEREAS Resolution No. 40786, adopted May 18, 2021, authorized the
9 execution of the two-year Collective Bargaining Agreement (“CBA”) between the
10 City of Tacoma and Tacoma Firefighters Union, Local 31 (“Union”), on behalf of the
11 employees represented by said Union, and

12 WHEREAS the City and Union have negotiated a Letter of Agreement
13 (“LOA”) to the CBA which provides that the City has agreed to utilize the Union’s
14 interpretation of the language regarding sick leave cash out provisions for the
15 period of January 1, 2021 through December 31, 2022, and

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17 WHEREAS it appears in the best interest of the City that the LOA negotiated
18 by said Union and the City be approved; Now, Therefore,

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20 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

21 That the proper officers of the City are hereby authorized to execute the
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Letter of Agreement negotiated between the City of Tacoma and Tacoma
Firefighters Union and Local 31, said document to be substantially in the form of the
document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney