



ORDINANCE NO. 28197

1 AN ORDINANCE relating to the Compensation Plan; amending Section 1.12.355 of
2 the Tacoma Municipal Code; and declaring the effective dates thereof to
3 implement rates of pay and compensation.

4 BE IT ORDAINED BY THE CITY OF TACOMA:

5 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby
6 amended effective retroactive to January 1, 2013, to read as follows:

Code	Job Title	1	2	3	4	5
6002	Custodian	16.17	16.97	17.82	18.71	19.65
6005	Building Maintenance Worker	23.16	24.34	25.53		
6006	Building Maintenance Supervisor, Assistant	27.79	29.18	30.64		

Code	Job Title	1	2	3	4	5
6002	Custodian	16.49	17.31	18.18	19.09	20.04
6005	Building Maintenance Worker	23.62	24.80	26.04		
6006	Building Maintenance Supervisor, Assistant	28.35	29.76	31.25		

14 Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby
15 amended effective January 1, 2014, to read as follows:

Code	Job Title	1	2	3	4	5
6002	Custodian	16.49	17.34	18.18	19.09	20.04
6005	Building Maintenance Worker	23.62	24.80	26.04		
6006	Building Maintenance Supervisor, Assistant	28.35	29.76	31.25		

Code	Job Title	1	2	3	4	5
6002	Custodian	16.90	17.75	18.63	19.57	20.54
6005	Building Maintenance Worker	24.21	25.42	26.69		
6006	Building Maintenance Supervisor, Assistant	29.05	30.51	32.03		

23 Section 3. That Section 1.12.355 of the Tacoma Municipal Code is hereby
24 amended effective January 1, 2014, to read as follows:
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Code		Job Title	1	2	3	4	5	6
4001		Firefighter	22.68	23.75	27.04	28.37	29.79	31.25
4002		Fire Lieutenant	36.03	37.82				
4003		Fire Captain	41.42	43.49				
4004		Fire Chief Battalion	47.61	50.04				
4005		Fire Battalion Chief Aide	36.03	37.82				
4006		Firefighter-Paramedic	34.29	36.04				
4007		Firefighter Paramedic Supervisor	39.46	41.41				
4008	A	Fire Medical Services Officer	59.05	62.01				
4011		Fire Boat Pilot	36.03	37.82				
4015		Fire Inspector	41.53	43.63				
4016		Fire Marshal Deputy	47.78	50.18				
4022		Harbor Master Deputy	48.96	51.33				
4101		Fire Communications Center Lt	43.65	45.84				
4102		Fire Captain Dispatcher	48.98	51.42				
4103	A	Fire Communications Center Supervisor	52.62	55.28				

Code		Job Title	1	2	3	4	5	6
4001		Firefighter	<u>23.47</u>	<u>24.58</u>	<u>27.99</u>	<u>29.36</u>	<u>30.83</u>	<u>32.34</u>
4002		Fire Lieutenant	<u>37.29</u>	<u>39.14</u>				
4003		Fire Captain	<u>42.87</u>	<u>45.01</u>				
4004		Fire Chief Battalion	<u>49.28</u>	<u>51.79</u>				
4005		Fire Battalion Chief Aide	<u>37.29</u>	<u>39.14</u>				
4006		Firefighter-Paramedic	<u>35.49</u>	<u>37.30</u>				
4007		Firefighter Paramedic Supervisor	<u>40.84</u>	<u>42.86</u>				
4008	A	Fire Medical Services Officer	<u>61.12</u>	<u>64.18</u>				
4011		Fire Boat Pilot	<u>37.29</u>	<u>39.14</u>				
4015		Fire Inspector	<u>42.98</u>	<u>45.16</u>				
4016		Fire Marshal Deputy	<u>49.45</u>	<u>51.94</u>				
4022		Harbor Master Deputy	<u>50.67</u>	<u>53.13</u>				
4101		Fire Communications Center Lt	<u>45.18</u>	<u>47.44</u>				
4102		Fire Captain Dispatcher	<u>50.69</u>	<u>53.22</u>				
4103	A	Fire Communications Center Supervisor	<u>54.46</u>	<u>57.21</u>				



Section 4. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended effective January 1, 2014, to read as follows:

Code	Job Title	1	2	3	4
7105	Railway Switch Operator	24.66	26.09	28.98	31.92
7105A	Hired After 8/1992	20.99	22.38	25.18	27.98
7106	Railway Switch Supervisor	26.09	27.63	30.75	33.85
7106A	Hired After 8/1992	21.92	23.38	26.30	29.22

Code	Job Title	1	2	3	4
7105	Railway Switch Operator	<u>24.78</u>	<u>26.22</u>	<u>29.12</u>	<u>32.08</u>
7105A	Hired After 8/1992	<u>21.09</u>	<u>22.50</u>	<u>25.31</u>	<u>28.12</u>
7106	Railway Switch Supervisor	<u>26.22</u>	<u>27.77</u>	<u>30.90</u>	<u>34.02</u>
7106A	Hired After 8/1992	<u>22.02</u>	<u>23.49</u>	<u>26.43</u>	<u>29.37</u>

Section 4. That Section 1 of this ordinance shall become effective retroactive to January 1, 2013. That Sections 2, 3, and 4 of this ordinance shall become effective January 1, 2014.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney