



To: Elizabeth Pauli, City Manager
From: Katie Johnston, Budget Officer
Date: July 13, 2021
Subject: Mobile Unit Registered Nurse Wage Adjustment

Overview

The following provides a financial analysis for Mobile Unit Registered Nurse effective August 2, 2021.

Fiscal Impact

Effective August 2, 2021, Mobile Unit Registered Nurses shall receive a wage increase six and eight tenths (6.8%) percent due to market adjustments. The estimated cost of 2 non-represented positions are listed in the table below.

Fund/ Department	2021 FTE	2021 Incremental Expense	2022 Incremental Expense
Other General Government Funds	2	\$ 6,100	\$ 14,900

Funding for 2021-2022 Budget

The incremental increases are not budgeted in the 2021-2022 Adopted Budget. The department will be responsible for adhering to their overall level of appropriation. Given that these positions are non-represented, they will be eligible for wage adjustments in 2022 related to general non-rep wage adjustments.

cc: Hayley Falk, Lead Management and Budget Analyst
Nick Smith, Management and Budget Analyst
Jen Peters, Human Resource Manager
Karen Short, Senior Human Resource Analyst