



RESOLUTION NO. 40371

1 A RESOLUTION related to collective bargaining; authorizing the execution of a
2 one-year Collective Bargaining Agreement between the City and
3 International Brotherhood of Electrical Workers, Local 483, Human
4 Resources Unit, effective January 1, 2020, through December 31, 2020.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

7 WHEREAS this resolution allows for the execution of a one-year Collective
8 Bargaining Agreement ("CBA") between the City and International Brotherhood of
9 Electrical Workers, Local 483, Human Resources Unit ("Union"), on behalf of the
10 employees represented by said Union, and

11 WHEREAS the bargaining unit consists of approximately 22 budgeted,
12 full-time equivalent ("FTE") positions, and

13 WHEREAS the CBA will provide for a wage increase of three percent
14 effective January 1, 2020, and

15 WHEREAS other changes include: replacing the language of Article 4,
16 Union Recognition and Activities in its entirety to reflect the legal requirements of
17 the *Janus v. AFSCME Council 31*, court case to read as written in the Collective
18 Bargaining Agreement; and adding standard language regarding time off and
19 benefits to Appendix A, and

20 WHEREAS it appears in the best interests of the City that the CBA
21 negotiated by said Union and the City be approved; Now, Therefore,

22 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

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That the proper officers of the City are hereby authorized to execute the one-year Collective Bargaining Agreement between the City and International Brotherhood of Electrical Workers, Local 483, Human Resources Unit, effective January 1, 2020, through December 31, 2020, said document to be substantially in the form of the agreement on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney