



RESOLUTION NO. 39118

1 A RESOLUTION related to collective bargaining; authorizing the execution of a
2 collective bargaining agreement between the City and the International
3 Brotherhood of Electrical Workers, Local 483, Water Pollution Control Unit,
4 effective retroactive to January 1, 2015, through December 31, 2017.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

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8 WHEREAS this resolution allows for the execution of the proposed three-
9 year (2015-2017) Collective Bargaining Agreement (“CBA”) between the City and
10 International Brotherhood of Electrical Workers, Local 483, Water Pollution Control
11 Unit (“Union”), on behalf of the employees represented by said Union, consisting of
12 approximately 57 budgeted, full-time equivalent (“FTE”) positions assigned to
13 General Government, and

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15 WHEREAS the proposed CBA includes the following wage provisions:

16 (1) effective retroactive to January 1, 2015, wages shall increase by 2.2 percent;

17 (2) effective January 1, 2016, wages shall increase by 100 percent of the CPI-W,

18 Seattle-Tacoma, June-June index, with a minimum of 2 percent and a maximum of

19 4 percent; and (3) effective January 1, 2017, wages shall increase by 100 percent

20 of the CPI-W, Seattle-Tacoma, June-June index, with a minimum of 2 percent and a
21 maximum of 4 percent, and
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23 WHEREAS other CBA provisions include clarification for grievance timelines
24 to be counted in calendar days; a safety footwear allowance and clarification on
25 when the allowance will be paid; a modification to Article 13, regarding work hours
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and scheduling for employees assigned to Treatment Plant 1, to implement earlier start times; and language regarding the formation of a Labor/Management Committee for the purpose of reviewing training programs for Wastewater Treatment Plant Electrician/Instrumentation Technicians, and

WHEREAS it now appears in the best interest of the City that the proposed CBA negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Collective Bargaining Agreement between the City and International Brotherhood of Electrical Workers, Local 483, Water Pollution Control Unit, effective retroactive to January 1, 2015, through December 31, 2017, said document to be substantially in the form of the proposed agreement on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney