



ORDINANCE NO. 28768

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the
 2 Tacoma Municipal Code to implement rates of pay and compensation for
 3 employees represented by the International Brotherhood of Electrical
 4 Workers, Local 483, Clerical Unit; the Brotherhood of Locomotive Engineers
 and Trainmen; and the non-represented position of City Manager; and
 declaring the effective dates thereof.

5 BE IT ORDAINED BY THE CITY OF TACOMA:

6 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby
 7 amended, retroactive to January 1, 2021, to read as follows:
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Code	A	Job Title	1	2	3	4	5
0006		Office Assistant	21.63	22.74	23.85	25.05	26.29
0504		Financial Assistant	24.86	26.12	27.41	28.80	30.23
0508		Accountant	30.74	32.25	33.87	35.56	37.34
0514		Accountant, Senior	35.33	37.09	38.95	40.90	42.95
0547		Retirement Specialist	24.86	26.12	27.41	28.80	30.23
0737		Administrative Assistant	24.86	26.12	27.41	28.80	30.23
1140		Public Disclosure Specialist	26.48	27.84	29.20	30.65	32.19
1141		Public Disclosure Analyst	29.43	30.90	32.45	34.06	35.76

Code	A	Job Title	1	2	3	4	5
0006		Office Assistant	22.51	23.63	24.81	26.05	27.35
0504		Financial Assistant	25.87	27.17	28.53	29.95	31.45
0508		Accountant	32.26	33.87	35.57	37.35	39.22
0514		Accountant, Senior	37.12	38.97	40.91	42.96	45.12
0547		Retirement Specialist	25.87	27.17	28.53	29.95	31.45
0737		Administrative Assistant	25.87	27.17	28.53	29.95	31.45
1140		Public Disclosure Specialist	27.82	29.21	30.67	32.20	33.81
1141		Public Disclosure Analyst	31.20	32.76	34.40	36.12	37.93

21 Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby
 22 amended, effective January 1, 2022, to read as follows:
 23

Code	A	Job Title	1	2	3	4	5
0006		Office Assistant	22.51	23.63	24.81	26.05	27.35
0504		Financial Assistant	25.87	27.17	28.53	29.95	31.45
0508		Accountant	32.26	33.87	35.57	37.35	39.22
0514		Accountant, Senior	37.12	38.97	40.91	42.96	45.12



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0547		Retirement Specialist	<u>25.87</u>	<u>27.17</u>	<u>28.53</u>	<u>29.95</u>	<u>31.45</u>
0737		Administrative Assistant	<u>25.87</u>	<u>27.17</u>	<u>28.53</u>	<u>29.95</u>	<u>31.45</u>
1140		Public Disclosure Specialist	<u>27.82</u>	<u>29.21</u>	<u>30.67</u>	<u>32.20</u>	<u>33.84</u>
1141		Public Disclosure Analyst	<u>31.20</u>	<u>32.76</u>	<u>34.40</u>	<u>36.12</u>	<u>37.93</u>

Code	A	Job Title	1	2	3	4	5
0006		Office Assistant	<u>23.19</u>	<u>24.35</u>	<u>25.56</u>	<u>26.84</u>	<u>28.17</u>
0504		Financial Assistant	<u>26.65</u>	<u>27.99</u>	<u>29.40</u>	<u>30.86</u>	<u>32.40</u>
0508		Accountant	<u>33.88</u>	<u>35.58</u>	<u>37.37</u>	<u>39.23</u>	<u>41.19</u>
0514		Accountant, Senior	<u>38.99</u>	<u>40.93</u>	<u>42.97</u>	<u>45.13</u>	<u>47.39</u>
0547		Retirement Specialist	<u>26.65</u>	<u>27.99</u>	<u>29.40</u>	<u>30.86</u>	<u>32.40</u>
0737		Administrative Assistant	<u>26.65</u>	<u>27.99</u>	<u>29.40</u>	<u>30.86</u>	<u>32.40</u>
1140		Public Disclosure Specialist	<u>28.94</u>	<u>30.39</u>	<u>31.91</u>	<u>33.50</u>	<u>35.17</u>
1141		Public Disclosure Analyst	<u>33.09</u>	<u>34.74</u>	<u>36.48</u>	<u>38.30</u>	<u>40.23</u>

Section 3. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective July 1, 2022, to read as follows:

Code	A	Job Title	1	2	3	4	5
0006		Office Assistant	<u>23.19</u>	<u>24.35</u>	<u>25.56</u>	<u>26.84</u>	<u>28.17</u>
0504		Financial Assistant	<u>26.65</u>	<u>27.99</u>	<u>29.40</u>	<u>30.86</u>	<u>32.40</u>
0508		Accountant	<u>33.88</u>	<u>35.58</u>	<u>37.37</u>	<u>39.23</u>	<u>41.19</u>
0514		Accountant, Senior	<u>38.99</u>	<u>40.93</u>	<u>42.97</u>	<u>45.13</u>	<u>47.39</u>
0547		Retirement Specialist	<u>26.65</u>	<u>27.99</u>	<u>29.40</u>	<u>30.86</u>	<u>32.40</u>
0737		Administrative Assistant	<u>26.65</u>	<u>27.99</u>	<u>29.40</u>	<u>30.86</u>	<u>32.40</u>
1140		Public Disclosure Specialist	<u>28.94</u>	<u>30.39</u>	<u>31.91</u>	<u>33.50</u>	<u>35.17</u>
1141		Public Disclosure Analyst	<u>33.09</u>	<u>34.74</u>	<u>36.48</u>	<u>38.30</u>	<u>40.23</u>

Code	A	Job Title	1	2	3	4	5
0006		Office Assistant	<u>23.42</u>	<u>24.59</u>	<u>25.82</u>	<u>27.11</u>	<u>28.45</u>
0504		Financial Assistant	<u>26.92</u>	<u>28.27</u>	<u>29.69</u>	<u>31.17</u>	<u>32.72</u>
0508		Accountant	<u>34.22</u>	<u>35.94</u>	<u>37.74</u>	<u>39.62</u>	<u>41.60</u>
0514		Accountant, Senior	<u>39.38</u>	<u>41.34</u>	<u>43.40</u>	<u>45.58</u>	<u>47.86</u>
0547		Retirement Specialist	<u>26.92</u>	<u>28.27</u>	<u>29.69</u>	<u>31.17</u>	<u>32.72</u>
0737		Administrative Assistant	<u>26.92</u>	<u>28.27</u>	<u>29.69</u>	<u>31.17</u>	<u>32.72</u>
1140		Public Disclosure Specialist	<u>29.23</u>	<u>30.69</u>	<u>32.23</u>	<u>33.84</u>	<u>35.52</u>
1141		Public Disclosure Analyst	<u>33.42</u>	<u>35.09</u>	<u>36.84</u>	<u>38.68</u>	<u>40.63</u>

Section 4. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective July 1, 2021, to read as follows:



Code	A	Job Title	1
7111		Locomotive Engineer	41.28

Code	A	Job Title	1
7111		Locomotive Engineer	<u>42.11</u>

Section 5. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to May 16, 2021, to read as follows:

Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C
0747	A	City Manager	106.09	107.42	108.76	110.12	111.50	112.89	114.30	115.73	117.18	118.64	120.12
			3D	4A	4B	4C	4D	5A	5B	5C	5D	6A	
			121.62	123.14	124.68	126.24	127.82	129.42	131.04	132.68	134.34	136.02	

Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C
0747	A	City Manager	<u>107.16</u>	<u>108.50</u>	<u>109.86</u>	<u>111.23</u>	<u>112.62</u>	<u>114.03</u>	<u>115.46</u>	<u>116.90</u>	<u>118.36</u>	<u>119.84</u>	<u>121.34</u>
			3D	4A	4B	4C	4D	5A	5B	5C	5D	6A	
			<u>122.86</u>	<u>124.40</u>	<u>125.95</u>	<u>127.52</u>	<u>129.11</u>	<u>130.72</u>	<u>132.35</u>	<u>134.00</u>	<u>135.68</u>	<u>137.38</u>	

Section 6. That Section 1.12.640 of the Tacoma Municipal Code is hereby amended, effective retroactive to January 1, 2021, to read as follows:

1.12.640 Application of additional rates.

* * *

L483 CL. An employee represented by the International Brotherhood of Electrical Workers, Local 483, Clerical Unit, assigned to work within the Tacoma Police Department, and employed as of the date of City Council approval of the 2020-2021-23 collective bargaining agreement, and in the first pay period of each subsequent year of the contract, shall receive a lump sum payment in the amount of \$500 in recognition of their assistance in the Tacoma Police Department CALEA accreditation and successful maintenance of the accreditation.

Section 7. That Sections 1 and 6 are effective retroactive to January 1, 2021. That Section 2 is effective January 1, 2022. That Section 3 is effective



1 July 1, 2022. That Section 4 is effective July 1, 2021. That Section 5 is effective
2 retroactive to May 16, 2021.

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4 Passed _____

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Mayor

7 Attest:

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City Clerk

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Approved as to form:

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Deputy City Attorney

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