



RESOLUTION NO. 39282

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and the
Tacoma Police Management Association, Local 26, I.U.P.A.

3 WHEREAS the City has, for years, adopted the policy of collective
4 bargaining between the various labor organizations representing employees and
5 the administration, and

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7 WHEREAS Resolution No. 38532, adopted August 28, 2012, authorized
8 the execution of the 2012-2014 Collective Bargaining Agreement ("CBA") between
9 the City of Tacoma and Tacoma Police Management Association, Local 26,
10 I.U.P.A. ("Union"), and

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12 WHEREAS, beginning in 2013, pursuant to the terms of a Letter of
13 Agreement to the CBA entered into on August 28, 2012, the Union agreed to a
14 wage reduction of 1 percent for a Voluntary Employee Beneficiary Association
15 ("VEBA") program, resulting in each active Law Enforcement Officers' and Fire
16 Fighters' ("LEOFF") Plan 2 bargaining unit member receiving 99 percent of their
17 base wage rate, and

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19 WHEREAS the proposed Letter of Agreement ("LOA") provides for the
20 restoration of the 1 percent wage reduction for all active LEOFF Plan 2 bargaining
21 unit members, effective retroactive to January 1, 2015, with no new enrollees
22 eligible to apply for the VEBA program, and

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24 WHEREAS it appears in the best interest of the City that the proposed LOA
25 negotiated between the City and the Union be approved; Now, Therefore,

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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and the Tacoma Police Management Association, Local 26, I.U.P.A., said document to be substantially in the form of the proposed Letter of Agreement on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney