



RESOLUTION NO. 41010

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and the District
3 Lodge No. 160 on behalf of Local Lodge No. 297 of the International
4 Association of Machinists and Aerospace Workers, General Unit, regarding
revisions to the Solid Waste Mechanic classification minimum job
requirements and compensation.

5 WHEREAS the City has, for years, adopted the policy of collective
6 bargaining between the various labor organizations representing employees and
7 the administration, and

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9 WHEREAS Resolution No. 40496, adopted December 3, 2019, authorized
10 the execution of the four-year Collective Bargaining Agreement (“CBA”) between
11 the City of Tacoma and the District Lodge No. 160 on behalf of Local Lodge
12 No. 297 of the International Association of Machinists and Aerospace Workers,
13 General Unit (“Union”), on behalf of the employees represented by said Union, and
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15 WHEREAS the City and Union have negotiated a Letter of Agreement
16 (“LOA”) to the CBA which provides for the following: (1) all employees in the Solid
17 Waste Mechanic classification must complete a welding training program or
18 equivalent training; (2) a wage increase for the Solid Waste Mechanic classification
19 of 7 percent will be applied retroactive to June 6, 2022; (3) confirming
20 compensation for employees attending welding training during regular work hours,
21 and may include overtime; and (4) confirming compensation for one employee,
22 Jesse Harris, for time spent in welding training from March 28, 2022, to June 1,
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WHEREAS it appears in the best interest of the City that the LOA negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and the District Lodge No. 160 on behalf of Local Lodge No. 297 of the International Association of Machinists and Aerospace Workers, General Unit, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney