



Memorandum

TO: Elizabeth Pauli, City Manager
FROM: Gary Buchanan, Human Resources Director
Kari Louie, Senior Compensation & Benefits Manager
Dylan Carlson, Senior Labor Relations Manager
SUBJECT: Ordinance Disclosure
DATE: July 2, 2020

On the agenda for City Council action on July 7, 2020, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

Section 1: Amends Sections 1.12.355 to implement provisions of a 2020 Collective Bargaining Agreement reached with the Washington State Council of County and City Employees, Local 120. The agreement was approved by the Public Utility Board as a resolution on June 24, 2020, and is scheduled for consideration by the City Council as a resolution on July 7, 2020. This section adds a new classification of Buyer, Intern (CSC 4612) to the bargaining unit. The classification will be designated as classified and eligible for overtime pay. The section also provides for a general wage increase of 3 percent for all classifications effective retroactively to January 1, 2020.

Section 2: Amends Sections 1.12.355 to implement provisions of a 2020 Collective Bargaining Agreement reached with the International Brotherhood of Electrical Workers, Local 483, Clerical Unit. The agreement was approved by the Public Utility Board as a resolution on June 24, 2020, and is scheduled for consideration by the City Council as a resolution on July 7, 2020. This section provides for a general wage increase for all classifications of 3 percent effective retroactively to January 1, 2020.

Section 3: Amends Section 1.12.640 to provide for the implementation of provisions of the collective bargaining agreements with the Washington State Council of County and City Employees, Local 120, and the International Brotherhood of Electrical Workers, Local 483, Clerical Unit. The agreements provide for employees assigned to work within the Tacoma Police Department, a lump sum payment of \$500 in recognition of their assistance in the Tacoma Police Department CALEA accreditation and the successful maintenance of the accreditation.

Section 4: Provides for the effective dates of the sections above.

I would be happy to answer any questions you may have.