



# City of Tacoma

## Community Vitality and Safety

### Committee Minutes

747 Market Street Tacoma, WA 98402

Conference Room 248

September 12, 2019

4:30 PM

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Chair Keith Blocker, Vice Chair Catherine Ushka,  
Chris Beale, Robert Thoms, Lillian Hunter (alternate)

#### Call To Order

Chair Blocker called the meeting to order at 4:35 p.m.

**Present:** 4 - Beale, Blocker, Thoms and Ushka

#### Approval of Minutes

1. [19-0960](#) Approval of the minutes of the August 22, 2019 meeting

**MOTION:** Council Member Ushka moved to approve the minutes of the August 22, 2019 meeting.

**SECONDED BY:** Council Member Beale.

**ACTION:** Voice vote was taken and carried. The motion was declared adopted.

**Ayes:** 4 - Beale, Blocker, Thoms and Ushka

#### Briefing Items

2. [19-0961](#) Tacoma Area Commission on Disabilities Interviews  
[Doris Sorum, City Clerk]

At approximately 4:35 p.m., Susan Haigh, Records Management Supervisor, City Clerk's Office, informed the Committee they would be interviewing one applicant for the Tacoma Area Commission on Disabilities. She concluded by stating there is one position open on the commission for the youth position to serve a one-year term.

The Committee interviewed Dylan O’Catherine.

**MOTION: Council Member Ushka moved to recommend the appointment of Dylan O’Catherine to the “Youth” position on the Tacoma Area Commission on Disabilities to serve a one-year term, retroactive to September 1, 2019, to expire August 31, 2020.**

**SECONDED BY: Council Member Thoms.**

**ACTION: Voice vote was taken and carried. The motion was declared adopted.**

**Ayes: 4 - Beale, Blocker, Thoms and Ushka**

3. [19-0962](#)

State of Black Tacoma

[Diane Powers, Director, and Korbett Mosesly, Management Analyst, Office of Equity and Human Rights]

At approximately 4:41 p.m., Diane Powers, Director, Office of Equity and Human Rights (OEHR), made opening remarks and introduced Korbett Mosesly, Management Analyst, OEHR. Mr. Mosesly presented on the State of Black Families in Tacoma, including background, the City’s approach to equity, community indicators, systems of oppression, population facts, financial stability indicators, livability measures, the Equity Index, housing counts by race, healthy black youth data, deaths by suicide and homicide, and arrests by race. He then reviewed economy and workforce measures, median income data, families in poverty by race, under-employment and poverty data, unemployment rate by race, current City workforce, education measures, black students graduation rate, civic engagement, and next steps.

Discussion ensued throughout regarding deaths by suicide rates, building equity into contracts, the current City workforce, building support systems for new employees of color, creating a list of City efforts for equity and ideas of what the community can do to support equity efforts, the Racial Equity Action Plan tool, tracking census data in terms of the City's growth strategy, displacement prevention, and people of color serving on boards and commissions.

## Topics for Upcoming Meetings

4. [19-0964](#) September 26, 2019 - Domestic Violence Strategic Alliance Update, Closed Captioning, and Neighborhood Council Program

October 10, 2019 - Community Engagement, Code Compliance Pilot, and Neighborhood and Community Services Mobilization Contracts

Rebecca Boydston, Committee Liaison, stated the next meeting will be on September 26, 2019 and will include presentations on the Domestic Violence Strategic Alliance, a closed captioning ordinance, and the Neighborhood Council program.

## Other Items of Interest

There were no other items of interest.

## Public Comment

There was no Public Comment.

## Adjournment

There being no further business, the meeting adjourned at 5:23 p.m.

  
Keith Blocker, Chair

  
Mary Crabtree, City Clerk's Office