



TO: T.C. Broadnax, City Manager
FROM: Joy St. Germain, Director, Human Resources
Karen Short, Human Resources Senior Analyst
COPY: City Council and City Clerk
SUBJECT: Resolution – Authorize execution of a Letter of Agreement with the Washington State Council of County and City Employees, Local 120 – December 1, 2015
DATE: November 12, 2015

SUMMARY:

A resolution authorizing execution of a Letter of Agreement negotiated between the City of Tacoma and the Washington State Council of County and City Employees, Local 120.

STRATEGIC POLICY PRIORITY:

The requested resolution aligns with the City Council’s Strategic Policy Priority to encourage and promote an open, effective and results-oriented organization by providing for rates of pay and compensation as negotiated with the Washington State Council of County and City Employees, Local 120.

BACKGROUND:

The resolution will provide authorization for the execution of a Letter of Agreement negotiated between the City of Tacoma and the Washington State Council of County and City Employees, Local 120.

For recruitment and retention purposes, the City of Tacoma and the Union have agreed to adjust the pay scale for the classification of Senior Buyer (CSC 0307) during the term of the current collective bargaining agreement. The Letter of Agreement provides for a wage adjustment of 2 percent, effective January 1, 2016, for the classification of Senior Buyer (CSC 0307).

ISSUE:

Authorization is required to execute the Letter of Agreement as negotiated with the bargaining unit on behalf of the employees represented by the Washington State Council of County and City Employees, Local 120.

RECOMMENDATION:

It is recommended that the City Council take the necessary action to approve the legislation.

FISCAL IMPACT:

The fiscal impact is provided by the Office of Management and Budget.