Letter of Agreement
Between
City of Tacoma
and
Local 17 Professional & Technical Employees Union

Subject: Engineering Instrumentation Technician, Senior– Classification Voluntary Recognition
Date: _____, 2020

This Letter of Agreement (LOA) is by and between the City of Tacoma (City), and Local 17 Professional & Technical Employees Union (PROTEC 17).

Employees in the newly created classification of Engineering Instrumentation Technician, Senior shall be represented by PROTEC 17 for purposes of collective bargaining.

It is hereby agreed that this classification is recognized as incorporated into and covered by the terms and conditions of the PROTEC 17 collective bargaining agreement (CBA). This LOA establishes the base wage for the current CBA and any increases provided in the successor CBA will be provided to the base rate of pay established herein. Further, the parties agree to the following:

Seniority
Seniority shall be defined as specified in Article 11 Section 11.6 Seniority and Setups and Article 12 Section 12.4 Seniority, as reflected in the current CBA, and as reflected in the appropriate sections of the successor CBA.

Economics
The newly created classifications and rates of pay as approved shall be as follows:

Code	A	Job Title	1	2	3	4	5
2020		Engineering Instrumentation Technician, Senior	$38.65	$40.58	$42.61	$44.74	$46.98

Any employee reclassified to this new classification shall be assigned rates of pay per TMC 1.12.050 B. Pending Council approval, the Engineering Instrumentation Technician, Senior classification will be designated as FLSA overtime eligible, designated as Overtime Class A pursuant to TMC 1.12.080, and subject to the overtime provisions of the current CBA.

This Letter of Agreement is not to be used as a precedent with respect to any other contracts for any other divisions or departments of the City or any other Union. It is the intent of both parties to incorporate this LOA into the current CBA and the successor CBA under negotiation.

For the City of Tacoma

_____
Dylan Carlson Date
Senior Labor Relations Manager

_____
Jackie Flowers Date
Tacoma Public Utilities Director

_____
Elizabeth Pauli Date
City Manager

Approved as to form:

_____
Cheryl Comer Date
Deputy City Attorney

For PROTEC 17

_____
Brent Wagar Date
Union Representative