



TO: T.C. Broadnax, City Manager
FROM: Joy St. Germain, Director, Human Resources
Karen Short, Human Resources Senior Analyst
COPY: City Council and City Clerk
SUBJECT: Resolution authorizing execution of a Letter of Understanding with the International Brotherhood of Electrical Workers, Local 483, Tacoma Power Unit – June 30, 2015
DATE: June 1, 2015

SUMMARY:

A resolution authorizing execution of a revised Letter of Understanding negotiated with the International Brotherhood of Electrical Workers (IBEW), Local 483, Tacoma Power Unit.

STRATEGIC POLICY PRIORITY:

The Resolution aligns with the City Council’s Strategic Policy Priority to encourage and promote an efficient and effective government, which is fiscally sustainable and guided by engaged residents, by providing for changes as negotiated in good faith for employees represented by the IBEW, Local 483, Tacoma Power Unit.

BACKGROUND:

This resolution will authorize the execution of a revised Letter of Understanding (LOU) negotiated between the City of Tacoma and the IBEW, Local 483, Tacoma Power Unit on behalf of the employees represented by said Union. The agreement covers approximately 17 budgeted full-time equivalent positions intended to be for the special circumstances surrounding the needs of Tacoma Power’s Cushman Hydro Project and Wynoochee River Project with Tacoma Public Utilities. The LOU has been scheduled for consideration by the Public Utility Board as a Resolution on June 17, 2015.

The LOU adds the title of Senior Hydro Utility Worker to the list of available classifications for use on the projects, clarifies processes and rest periods for employees working overtime, adds a provision beginning in 2016 for two weekends of standby relief per calendar year, and changes the overtime category designation for the classification of Wynoochee Project Maintenance Technician, from overtime category A (overtime or compensatory time paid at time and one half) to overtime category C (overtime or compensatory time off paid at double overtime) effective May 1, 2015.

ISSUE:

Authorize execution of the LOU as bargained with the International Brotherhood of Electrical Workers, Local 483, Tacoma Power Unit.

RECOMMENDATION:

It is recommended that the City Council take the necessary action to approve the execution of this agreement.

FISCAL IMPACT:

All expenditures are the responsibility for each department/division for their respective employees.