



RESOLUTION NO. 39810

1 A RESOLUTION related to collective bargaining; authorizing the execution of a
2 four-year Collective Bargaining Agreement between the City and
3 International Brotherhood of Electrical Workers, Local 483, Supervisors'
Unit, effective retroactive to January 1, 2017, through December 31, 2020.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

7
8 WHEREAS this resolution allows for the execution of a four-year Collective
9 Bargaining Agreement ("CBA") between the City and International Brotherhood of
10 Electrical Workers, Local 483, Supervisors' Unit ("Union"), on behalf of the
11 employees represented by said Union, and

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13 WHEREAS the bargaining unit consists of approximately 13 budgeted,
14 full-time equivalent ("FTE") positions, with five FTEs assigned to General
15 Government and eight FTEs assigned to Tacoma Public Utilities, and

16
17 WHEREAS the CBA will provide for a wage increase of 2.25 percent each
18 year of the four-year agreement, beginning in 2017; effective January 1, 2017, the
19 classification of Biosolids Supervisor will receive an additional 1 percent increase;
20 and all active employees as of May 4, 2017, will receive a one-time lump sum
21 payment of \$1,000, and

22
23 WHEREAS other changes include (1) a change to the expected work
24 schedule for Customer Accounts Supervisors, to more closely align them with the
25 employees they supervise; (2) modifications to the Articles on Grievances and
26



Discipline; and added standard contract language related to time off and benefits
1 to Appendix B of the CBA, and

2 WHEREAS it appears in the best interests of the City that the CBA
3 negotiated by said Union and the City be approved; Now, Therefore,
4

5 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

6 That the proper officers of the City are hereby authorized to execute the
7 four-year Collective Bargaining Agreement between the City and International
8 Brotherhood of Electrical Workers, Local 483, Supervisors' Unit, effective
9 retroactive to January 1, 2017, through December 31, 2020, said document to be
10 substantially in the form of the agreement on file in the office of the City Clerk.
11

12 Adopted _____
13

14 _____
15 Mayor

16 Attest:

17 _____
18 City Clerk

19 Approved as to form:

20 _____
21 Deputy City Attorney

22
23 Requested by Public Utility Board
24 Resolution No. U-10951
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