



City of Tacoma

City Council Action Memorandum

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COPY: City Council and City Clerk
SUBJECT: Resolution – Special Projects of Limited Duration – May 20, 2025
DATE: May 7, 2025

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SUMMARY AND PURPOSE:

A resolution designating 62 Public Works, Environmental Services, and Planning and Development Services projects as special projects of limited duration from the effective date of the resolution through December 31, 2030, and designating general salary classifications and benefits for persons employed on said projects pursuant to Tacoma Municipal Code Sections 1.12.155, 1.24.187, 1.24.980 through 1.24.986, 1.30.300, and Section 6.1(h) of the Tacoma City Charter.

BACKGROUND:

This Department's Recommendation is Based On: A resolution will identify and designate the projects listed below as special projects of limited duration and allow the Public Works, Environmental Services, Planning and Development Services departments to acquire project staff to supplement permanent staffing levels on an as-needed basis to support the following projects:

- Safe Routes to School Projects
- Streets Initiative, Contracted Maintenance Projects
- Sheridan Avenue 64th to 72nd Arterial Street Improvements Phase 1
- Sheridan Avenue 56th to 64th Arterial Street Improvements Phase 2
- Portland Avenue Freight and Access Improvements
- South 21st & C Street Signal
- East 64th Street Improvements: McKinley Avenue to East City Limits
- Puyallup Avenue Corridor Improvements with Pedestrian Access to Fife
- East Portland Avenue (East 56th Street to East 64th Street)
- East Portland Avenue (64th Street - 72nd Street) Overlay
- South Cedar Street Active Transportation Enhancements: South 15th Street – South Center Street
- Tacoma Spur Stadium NB and SB Ramps
- Pedestrian Accessibility District 10
- Missing Link and Low-Income/Substandard Sidewalks
- Schuster Parkway Trail
- Fishing Wars Memorial Bridge Replacement
- Prairie Line Trail Phase II
- Water Flume Line Trail Phase III
- Links to Opportunity Streetscape
- J Street Bicycle Boulevard
- Hilltop Festival Area
- Tacoma Tideflats – Port of Tacoma Strategic Emergency Response/ITS Improvements
- McKinley Avenue ITS and Signal Coordination
- S 11th Street & Earnest Brazill: Protected Bike Lane Couplet



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- S 25th Street Traffic Safety Improvements
- Portland Avenue Safety & Active Transportation Improvements
- McKinley Avenue Streetscape
- East Lincoln Avenue Seismic Rehabilitation
- 34th Street Bridge Deck and Seismic Repair
- 48th Street Bridge Deck and Seismic Repair
- 6th Avenue Pedestrian Crossing Safety Improvements
- South 38th & Cedar Street Crossing
- S 21st & Tacoma Avenue Signal
- Vision Zero Programs
- I-5 Crossing Study
- City Authorized Emergency Shelters
- Active Transportation Projects & Programs
- Pacific Avenue Bus Rapid Transit
- Tacoma Dome Access Improvements
- Tacoma Dome Link Extension
- Wastewater/Stormwater Facilities Documentation Project
- Puyallup Avenue and A Street WW & SW Trunk Main Replacement Project
- North End Treatment Plant – Trickling Filter Upgrade
- Climate Action and Resilience
- Wastewater/Stormwater Facilities NPDES Compliance Inspection/Maintenance Project
- Sound Transit STSA - Segment 1 - S Pine St.
- Sound Transit STSA - Segment 2 - S 60th St.
- Sound Transit STSA - Segment 3 - S 56th St Bicycle Pathway
- Sound Transit STSA - Segment 4 - S 58th St.
- Sound Transit STSA - Segment 5 - S Adams St.
- S 11th Street (S Sprague Ave - Tacoma Ave S)
- Portland Avenue Vision Zero Improvements
- E Roosevelt Avenue Improvements
- 6th Avenue (6th Ave & S 19 St RR Crossing Improvements)
- S 11th Street and S Sprague Avenue Signalized Intersection Improvements
- S 56th St & A St Crossing Improvements
- 6th & Tacoma Pavement Preservation
- S Yakima Avenue Overlay
- Stormwater Action Monitoring Contaminants of Emerging Concern (SAM CEC) Regional Stormwater Sampling Projects
- Tacoma Mall Neighborhood Loop Road (Planning Level)
- Pedestrian Mobility & Safety Improvements at South 56th St and Pacific Ave
- ADA Self-Evaluation and Transition Plan
- Strategic Permitting Projects

Detailed information is provided in an attachment to this memorandum regarding each project including a contact name, description, total project cost, and duration. Project staff costs would be charged to the appropriate special projects. The duration of these special projects would be valid for the period designated.

Project staff may include, but not be limited to: Construction Inspectors, Construction Managers, Project Managers, Project Specialists, Design Engineers, Survey Technicians, CAD Technicians, Development Specialists, Planners, Transportation Services Analysts, Signal and Lighting Electricians, Environmental Specialists, IT staff, Technicians,



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Laboratory Personnel, Arborists, Administrative Personnel, and Landscape Architects. Project staff would receive all appropriate employee benefits.

COMMUNITY ENGAGEMENT/ CUSTOMER RESEARCH:

Infrastructure improvements identified in this resolution were identified by a significant amount of public engagement and outreach in Tacoma completed to develop the Transportation Master Plan. The outreach included engagement in under-represented neighborhoods where improvements historically haven't met expectations with a goal of identifying opportunities in these neighborhoods and helping assure our community that spending is allocated equitably city-wide.

2025 STRATEGIC PRIORITIES:

Equity and Accessibility:

This resolution will support the City's goals for Equity and Accessibility and Public Works' goals for Access, Traffic Flow and Safety on City streets, pedestrian, and bicycle facilities. Infrastructure improvements align with REAP goals to enhance an organizational culture supporting anti-racist actions and equitable infrastructure investment for the improvements, maintenance, and repair of traffic signal, bridge, and other transportation infrastructure in a timely manner affecting all travelers requiring access to a variety of different modes of transportation. Public Works staff uses data building on the Equity Index to allocate infrastructure improvements and to prioritize improvements in under-represented neighborhoods increasing community trust with data driven decisions.

Staff increases align with REAP goals to enhance an organizational culture supporting anti-racist actions and equitable infrastructure investment. The resolution will provide an opportunity for equitably hired staffing additions to complete a large volume of work resulting from recently awarded grants, pending grant awards and Federal/State stimulus funding. Staff will include data outreach to inform our approach and increase Community Outreach in under-represented neighborhoods.

Economy/Workforce: *Equity Index Score: Moderate Opportunity*

Increase the number of infrastructure projects and improvements that support existing and new business developments.

Increase the number of diverse livable wage jobs.

Livability: *Equity Index Score: Moderate Opportunity*

Improve access and proximity by residents to diverse income levels and race/ethnicity to community facilities, services, infrastructure, and employment.

Increase positive public perception of safety and overall quality of life.

Explain how your legislation will affect the selected indicator(s).

This resolution will provide adequate staffing to deliver equitable infrastructure investment for the improvement, maintenance, and repair of traffic signal, bridge, and other transportation infrastructure improvements. It will provide infrastructure access and safety improvements and increase livability, business development or support, and increase community engagement.



ALTERNATIVES:

Alternative(s)	Positive Impact(s)	Negative Impact(s)
1. No additional staff.	None.	Projects cannot be delivered, and grants may need to be returned.

EVALUATION AND FOLLOW UP:

Project scope, schedule, and budget are tracked to ensure successful delivery of projects meeting grant timelines and other milestones. Community benefits are tracked by performance measures reported to council and through granting agency audits. Project outreach is completed through mailings, public meetings, and website capital project improvement updates. Project contracts and amendments are presented to the City Council as needed.

STAFF/SPONSOR RECOMMENDATION:

The recommendation is to approve the resolution designating 62 Public Works, Environmental Services, and Planning and Development Services projects as special projects of limited duration from the effective date of the resolution through December 31, 2030, to allow hiring of project staff to support delivery of projects listed to further improve safety, access, and equity in Tacoma.

FISCAL IMPACT:

This resolution will have no fiscal impact on listed project budgets for the designation/resolution itself. The designation will provide the opportunity to add project positions as needed and fiscal impact will be reflected in the next major budget ordinance.

What Funding is being used to support the expense?

There is no additional funding requested within the scope of this resolution. This resolution is requesting permission to designate these projects as special projects of limited duration to allow hiring of project positions on an as-needed basis. The projects mentioned in this document and supplementary document do have existing various one-time funding sources, including grant revenues, General Fund, Motor Vehicle Fuel Tax (MVFT) revenues, street funds and revenues, utility funds, PDS revenues, and Real Estate Excise Tax (REET) revenues.

Are the expenditures and revenues planned and budgeted in this biennium’s current budget?

YES
Some of the projects are budgeted in this biennium and some will be budgeted in future biennia based on project funding/schedules.

Are there financial costs or other impacts of not implementing the legislation?

YES

Will the legislation have an ongoing/recurring fiscal impact?

NO

Will the legislation change the City’s FTE/personnel counts?

YES, PLEASE EXPLAIN BELOW



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This resolution will provide the opportunity to add project positions as needed to deliver projects meeting grant and other required timelines.

ATTACHMENTS:

- Special Projects of Limited Duration