



**City Council Priorities 2018-2020**

**Public Safety**

City of Tacoma

**City Council Committee of the Whole**

**June 5, 2018**

**Components**

- Levels of Service/Stabilization of Police Force
- Community Policing
- Property Crimes Task Force
- Body Cameras
- Code Enforcement
- Fire Department – Staffing/Levels of Service

## Future State

- Tacoma residents feel safe and secure in the community in which they live, work and visit
- Improved service delivery within all communities and decrease the gap in perception of safety in communities of color
- Increase in trust of police and predictable outcomes when reporting crimes, code violations, and calls for service
- Improved cross-departmental neighborhood problem solving efforts and responses to emergent issues

## Future State – Levels of Services/ Stabilization of Police Force

- Attain full budgeted staffing to address workload, improve response times and meet community expectations of police services
  - Implement recommendations of Continuous Improvement Initiative
  - Hire and retain a high quality work force
  - Create incentives to retain employees
- Restore and enhance prior service levels



## ••• Future State – Community Policing

- Increase proactive capabilities and continue to enhance partnerships within the community
- Expand community based crime reduction strategies
- Prioritize positions to be filled as outlined in the 3-5 year Hiring Proposal

5



## ••• Future State – Property Crimes Task Force

- Focus police efforts on selected property crimes
  - Implement the Vehicle Crimes Theft/Prowl Initiative
  - Continue Burglary Reduction Initiative
- Increase investigative capabilities
  - Expand data driven deployment strategies
- Increase public awareness
  - Expand public education and prevention programs

6

## ••• Future State – Body Cameras

- Implement body worn camera program
  - Develop policies and determine deployment strategies
  - Determine public disclosure request process and records retention
  - Test and evaluate camera platforms
  - Meet any collective bargaining obligations prior to implementation
  - Determine and purchase camera platform storage
  - Implement pilot program

## ••• Future State – Code Enforcement

- Improve timelines and proactively approach nuisance cases
- Implement enhanced access for code enforcement status reporting.
- Regularly review policies, programs, City codes, and practices through an equity lens.
- Initiate proactive and preventative code enforcement measures.

**Future State – Fire Department Staffing/Levels of Service**



- Analyze workloads across the department and determine the most efficient use of staffing
- Maintain current response times
  - Identify efficiencies, redirections, and enhancements to maintain service levels in the face of growing demand for emergency responses



**City Council Priorities 2018-2020**  
**Public Safety**  
City of Tacoma

**City Council Committee of the Whole**  
**June 5, 2018**

