



To: Kendra McCoy, Labor Analyst
From: Katie Johnston, Budget Officer *KJ*
Date: April 17, 2019
Subject: Financial Impact of 483 Court Clerks Wage Increase

Overview

A Tentative Agreement between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483 Court Clerks Unit, has been reached for a successor collective bargaining agreement for the years 2019-2021.

Financial Impact

Effective January 1, 2019, wages shall be increased by two Percent (2%).

Effective January 1, 2019, the wage scale will have one additional step added at the customary 5% increment.

Effective January 1, 2019, the bottom step will be eliminated.

Effective January 1, 2020, wages shall be increased by two percent (2.0%).

Effective January 1, 2021, wages shall be increased by two percent (2.0%).

| Fund/Department | FTE | 2019 Negotiated Incremental Expense | 2020 Negotiated Incremental Expense | 2021 Negotiated Incremental Expense | TOTAL Negotiated Incremental Expense |
|-----------------|-------------|--|--|--|---|
| General Fund | 28.0 | \$87,300 | \$121,600 | \$178,400 | \$387,300 |
| Total | 28.0 | \$87,300 | \$121,600 | \$178,400 | \$387,300 |

Funding for 2019-2021 Budgets

The cost of the negotiated adjustments is not fully budgeted in the Adopted 2019-2020 budget. It is the department's responsibility to remain within its biennial budget appropriation.

CC: Dylan Carlson, Senior Labor Relations Manager