

**Letter of Agreement  
Between  
City of Tacoma  
And  
Tacoma, Washington, City and Pierce County Employees Local Number 120,  
of the Washington State Council of County and City Employees, AFSCME**

**Re: Senior Buyer Pay Scale  
Date: August 14, 2015**

This Letter of Agreement is by and between the City of Tacoma (City) and the WSCCCE, AFSCME Local 120 (Union).

For recruitment and retention purposes, the City has the need to readdress the pay scale for the Senior Buyer classification during the term of the current contract.


The parties hereby agree as follows:

Effective January 1, 2016 the top pay step for the Senior Buyer will be set at 15% above the top step of the Buyer classification as follows:


<b>Code</b>	<b>Job Title</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
03040	Buyer	26.88	28.22	29.63	31.11	32.67
03070	Buyer, Senior	32.67	34.30	35.93	37.57	

This Letter of Agreement shall sunset with the expiration of the current collective bargaining agreement.

**For the Union:**

  
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Dylan Carlson  
Staff Representative

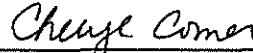
**For the City:**

  
\_\_\_\_\_  
Joy St. Germain  
Human Resources Director

  
\_\_\_\_\_  
Andrew Cherullo  
Finance Director

  
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T.C. Broadhax  
City Manager

Approved as to form:

  
\_\_\_\_\_  
Cheryl Comer  
Deputy City Attorney