

Letter of Agreement  
Between  
Teamsters Local 117 TVE  
And  
City of Tacoma

**Subject: TVE HVAC Mechanic II Recognition and Wages**

The City of Tacoma (City) and Teamsters Local 117 TVE Unit (Local 117 TVE) (collectively, the Parties) enter into this Letter of Agreement (LOA). In keeping with its business interests, the City will create a new TVE HVAC II Mechanic classification.

Now, therefore, the Parties agree as follows:

The City will voluntarily recognize Local 117 TVE as the authorized bargaining representative for the classification of HVAC Mechanic II.

The parties agree that the 2019 wage for the HVAC Mechanic II classification will be set commensurate to the wage rates below.

2019 Wage Rates are as follows:

Code	Title	1	2	3	4	5
50530	Tacoma Venues & Events HVAC Mechanic II	\$31.64	\$33.21	\$34.88	\$36.62	\$38.46

Effective January 1, 2020, the TVE HVAC Mechanic II classification shall receive a three percent (3%) salary increase.

The HVAC Mechanic II shall be overtime eligible in accordance with Article 14 of the collective bargaining agreement (CBA) and will be listed in Appendix A of the successor CBA. All other terms and conditions of the Local 117 TVE CBA shall apply to the HVAC Mechanic II classification.

Dated this \_\_\_\_\_ day of \_\_\_\_\_ 2019.

**For Local 117 TVE**

**For City of Tacoma**

\_\_\_\_\_  
Julie Yust  
Union Representative

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Elizabeth Pauli  
City Manager

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Dylan Carlson  
Senior Labor Relations Manager

Approved as to form:

\_\_\_\_\_  
Cheryl Comer  
Deputy City Attorney