



ORDINANCE NO. 28459

1 AN ORDINANCE relating to pay and compensation; amending Chapters 1.18 and
2 1.19 of the Tacoma Municipal Code to align the process for setting rates of
3 pay and compensation for the positions of Mayor, Deputy Mayor, and
4 Council Members with Section 2.3 of the Tacoma City Charter and state
5 law; and declaring the effective dates thereof.

6 WHEREAS, pursuant to Section 2.3 of the Tacoma City Charter, the
7 Citizen's Commission on Elected Salaries ("Commission") sets the salary and
8 compensation for the positions of Mayor, Deputy Mayor, and Council Member, and
9 its decisions must be implemented without modification, and

10 WHEREAS the Commission's September 1, 2015, decision, presented to
11 the City Council on September 15, 2015, eliminated the annual 2.75 percent
12 increase in salaries for City elected officials, effective January 1, 2018, and

13 WHEREAS a subsequent decision made by the Commission at its August 7,
14 2017, meeting, filed with the City Clerk's Office on August 23, 2017, set the annual
15 salaries for the following elected officials, effective January 1, 2018: the position of
16 Mayor will decrease from \$101,483 to \$100,000; the position of Deputy Mayor will
17 decrease from \$50,752 to \$50,000; and the position of Council Member will
18 decrease from \$46,010 to \$45,000, and

19 WHEREAS these adjustments will not apply to incumbents until their next
20 term of office, and will affect the positions of Mayor, Deputy Mayor, and Council
21 Member elected in 2017 and thereafter; Now Therefore,

22 BE IT ORDAINED BY THE CITY OF TACOMA:

23 Section 1. That Chapter 1.18 of the Tacoma Municipal Code ("TMC") is
24 hereby amended as set forth in the attached Exhibit "A."
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Section 2. That Chapter 1.19 of the TMC is hereby amended as set forth in the attached Exhibit "B."

Section 3. That the effective date for Sections 1 and 2 shall be January 1, 2018.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney



EXHIBIT "A"

Chapter 1.18

MAYOR

* * *

1.18.025 Salary of the Deputy Mayor.

In accordance with the Tacoma City Charter, Section 2.3, and state law, the Citizen Commission on Elected Salaries shall determine the compensation for the position of Deputy Mayor, for the carrying on and performance of the functions of the office, which shall be adopted by the City Council. The Deputy Mayor shall have the option of participating in the City's medical, dental, and vision benefits, prorated on the same terms as part-time (90%) City employees.

A. Base compensation. Council members elected in 1999 and thereafter, who shall then be elected by the City Council as Deputy Mayor, shall receive the sum of \$32,000.00 annually, as adjusted pursuant to subsection B below, which shall be payable in biweekly increments, as compensation for the carrying on and performance of the functions of the said office of Deputy Mayor, which shall include compensation as a Council member.

B. Annual adjustment. Commencing January 1 of the first year following implementation of the \$32,000.00 base compensation, and thereafter on the first day of January of each successive year, the compensation paid the Deputy Mayor shall be automatically adjusted by an amount equal to 2.75 percent of the Deputy Mayor's annual compensation for the preceding year.

* * *

1.18.040 Salary of Mayor.

In accordance with the Tacoma City Charter, Section 2.3, and state law, the Citizen Commission on Elected Salaries shall determine the compensation for the position of Mayor, for the carrying on and performance of the functions of the office, which shall be adopted by the City Council. The Mayor shall have the option of participating in the City's benefits on the same terms as full-time (100%) City employees.

A. Base compensation. Mayors elected in 1999 and thereafter shall receive as compensation for the carrying on and performance of the functions of the said office of Mayor, which shall include compensation as a Council member, and shall be payable in biweekly increments, the sum of \$64,000.00 annually, as adjusted pursuant to Subsection B below, and further, that the Mayor shall be entitled to receive all employee benefits to the same extent and under the same conditions as full time City employees.

B. Annual adjustment. Commencing January 1, 2001, and thereafter on the first day of January of each successive year, the compensation paid the Mayor shall be automatically adjusted by an amount equal to 2.75 percent of the Mayor's annual compensation for the preceding year.

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EXHIBIT "B"

Chapter 1.19

SALARY OF COUNCIL MEMBERS

1.19.010 Salary of Council member.

In accordance with the Tacoma City Charter, Section 2.3, and state law, the Citizen Commission on Elected Salaries shall determine the compensation for the position of Council Member, for the carrying on and performance of the functions of the office, which shall be adopted by the City Council. The Council Member shall have the option of participating in the City's medical, dental, and vision benefits, prorated on the same terms as part-time (90%) City employees.

~~A. Base compensation. Each Council member of the City of Tacoma shall receive as compensation for the carrying on and performance of the functions of said office of Council member the sum of \$18,000 annually; provided, that for all Council members elected in 1999 and thereafter, each such Council member shall receive as compensation for the carrying on and performance of the functions of said office of Council member the sum of \$29,000, annually, as adjusted pursuant to subsection B below, and further, that Council members shall, at their option, be eligible to participate in the City's medical and dental program on the same terms as part time (90%) City employees.~~

~~B. Annual adjustment. Commencing January 1, 2001, and thereafter on the first day of January of each successive year, the base compensation paid a Council member shall be automatically adjusted by an amount equal to 2.75 percent of the Council member's annual compensation for the preceding year.~~

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