



ORDINANCE NO. 28209

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of
2 the Tacoma Municipal Code (“TMC”) to implement rates of pay and
3 compensation for classifications represented by Teamsters Local Union
No. 117, General Unit.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

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8 WHEREAS Resolution No. 38519, adopted August 28, 2012, authorized the
9 execution of the 2011-2014 Collective Bargaining Agreement between the City of
10 Tacoma and Teamsters Local Union No. 117, General Unit (“Union”), on behalf of
11 the employees represented by said Union, and

12 WHEREAS the City and the Union have negotiated a Letter of Agreement,
13 retroactive to January 8, 2014, which provides for an application of rate of
14 5 percent for employees working in the classification of Heavy Equipment
15 Operator when scheduled to train either a Solid Waste Worker or Equipment
16 Operator on specialized Solid Waste equipment, said application of rate to be paid
17 only for actual hours worked, and

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19 WHEREAS City Council authorization is required to implement rates of
20 pay and compensation within the collective bargaining agreement that has
21 been negotiated with IBEW on behalf of its represented employees; Now,
22 Therefore,

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BE IT ORDAINED BY THE CITY OF TACOMA:

That Section 1.12.640 of the Tacoma Municipal Code is hereby amended retroactive to January 8, 2014, as set forth in the attached Exhibit "A."

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney



EXHIBIT "A"

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1.12.640 Application of additional rates.

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5021 A Heavy Equipment Operator (CSC 5021) scheduled at the Transfer Station, South Compactor, and the active working face of the landfill (where garbage is being dumped that day) shall receive an applied rate of 5 percent additional pay per hour above the current step rate of pay.

5021 A Heavy Equipment Operator (CSC 5021) working at the Solid Waste Division of the Environmental Services Department, who is scheduled to train either a Solid Waste Worker (CSC 0629) or an Equipment Operator (CSC 5020) on specialized equipment as outlined in the collective bargaining agreement, shall receive 5 percent over their base wage for hours worked.

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