



## RESOLUTION NO. 40554

1 A RESOLUTION related to collective bargaining; authorizing the execution of a  
2 one-year Collective Bargaining Agreement between the City and the  
3 International Brotherhood of Electrical Workers, Local 483, Click! Unit,  
4 effective retroactive to January 1, 2020, through December 31, 2020.

4 WHEREAS the City has, for years, adopted the policy of collective  
5 bargaining between the various labor organizations representing employees and  
6 the administration, and

7  
8 WHEREAS this resolution allows for the execution of a one-year Collective  
9 Bargaining Agreement (“CBA”) between the City and International Brotherhood of  
10 Electrical Workers, Local 483, Click! Unit (“Union”), on behalf of the employees  
11 represented by said Union, and

12  
13 WHEREAS the bargaining unit consists of approximately 21 budgeted,  
14 full-time equivalent (“FTE”) positions, with all FTEs assigned to Tacoma Public  
15 Utilities, and

16  
17 WHEREAS the CBA will provide for a wage increase of three percent, for  
18 four classes in the bargaining unit: Network Operations Center Technician (5517);  
19 Telecommunications Technician 1 (5518); Sales and Service Representative  
20 (5511); and Sales and Service Representative, Lead (5512), retroactive to  
21 January 1, 2020, and

22  
23 WHEREAS, the City and the Union agree that if at any time the number of  
24 employees working in the classifications represented by the Union is fewer than two  
25 employees, and expected to remain at fewer than two employees, the parties will  
26



1 mutually petition the Public Employment Relations Commission (“PERC”) to  
 2 dissolve the bargaining unit, and

3 WHEREAS the CBA was considered and approved by the Public Utility  
 4 Board at its meeting of February 12, 2020, and

5 WHEREAS it appears in the best interests of the City that the CBA  
 6 negotiated by said Union and the City be approved; Now, Therefore,

7 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

8 That the proper officers of the City are hereby authorized to execute the  
 9 one-year Collective Bargaining Agreement between the City and the International  
 10 Brotherhood of Electrical Workers, Local 483, Click! Unit, effective retroactive to  
 11 January 1, 2020, through December 31, 2020, said document to be substantially in  
 12 the form of the agreement on file in the office of the City Clerk.

13 Adopted \_\_\_\_\_

14 \_\_\_\_\_  
 15 Mayor

16 Attest:  
 17 \_\_\_\_\_  
 18 City Clerk

19 Approved as to form:  
 20 \_\_\_\_\_  
 21 Deputy City Attorney

22 Requested by Public Utility Board  
 23 Resolution No. U-11140