



Memorandum

TO: Elizabeth Pauli, City Manager
FROM: Shelby Fritz, Human Resources Director
Kari Louie, Assistant Human Resources Director
Karen Short, Senior Human Resources Consultant
SUBJECT: Ordinance Disclosure
DATE: May 30, 2023

On the agenda for City Council action on June 13, 2023, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

Section 1: Amends Section 1.12.640 to implement provisions of a Letter of Agreement with the International Brotherhood of Electrical Workers, Local 483, Tacoma Power Unit. The section includes modifications to clarify the compensation of a Fire Maintenance Electrician when performing Lead duties.

I would be happy to answer any questions you may have.