



**To:** Elizabeth Pauli, City Manager  
**From:** Katie Johnston, Budget Officer  
**Date:** October 2, 2020  
**Subject:** **Fiscal Impact of Local 6 Police I.U.P.A. 2020 Extension and Modification to current Collective Bargaining Agreement**

**Overview**

The following provides an estimated fiscal impact of an agreement between the City of Tacoma and the Tacoma Police Local 6 I.U.P.A. bargaining extending the terms of the 2017-2019 Collective Bargaining Agreement through December 31, 2020, with modifications.

**Fiscal Impact**

- Retroactive to January 1, 2020, wages shall be increased by four percent (4%).

Fund/Department	2020 FTE	2020 Proposed Incremental Expense
General Fund	334.0	\$2,605,000
Other General Government Funds	9.0	75,000
<b>Total</b>	<b>343.0</b>	<b>\$2,680,000</b>

The Local 6 proposal would contractually increase the local 26 and PPSMA wages:

Fund/Department	2020 FTE	2020 Proposed Incremental Expense
General Fund	23.0	\$325,000
Other General Government Funds	3.0	41,000
<b>Total</b>	<b>26.0</b>	<b>\$366,000</b>

The cost of this wage adjustment is available in the 2019-2020 Adopted Budget.

**Cc:** Dylan Carlson, Lead Labor Negotiator  
 Karen Short, Senior Human Resources Analyst  
 Jen Watts, Labor Relations Analyst  
 Hayley Falk, Budget Analyst