



Memorandum

TO: Elizabeth Pauli, City Manager
FROM: Gary Buchanan, Human Resources Director
Kari Louie, Senior Compensation & Benefits Manager
Dylan Carlson, Senior Labor Relations Manager
SUBJECT: Ordinance Disclosure
DATE: February 20, 2019

On the agenda for City Council action on February 26, 2019, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

Section 1: Amends Section 1.12.355 to provide for the implementation of the 2018-2019 Collective Bargaining Agreement negotiated with the International Brotherhood of Electrical Workers, Local 483, Water Pollution Control Unit. The agreement is scheduled for consideration by the City Council as a Resolution on February 26, 2019. The agreement covers approximately 50 full-time, budgeted positions. This section provides for a wage increase retroactive to January 1, 2018, of 2.5 percent.

Section 2: Amends Section 1.12.355 to provide for the implementation of the collective bargaining agreement negotiated with the International Brotherhood of Electrical Workers, Local 483, Water Pollution Control Unit. This section provides for a wage increase of 3 percent effective January 1, 2019.

Section 3: Amends Section 1.12.640 to provide for the implementation of provisions of the collective bargaining agreement with the International Brotherhood of Electrical Workers, Local 483, Water Pollution Control Unit. This section provides that an employee in the classification of WWTP Electrical/Instrumentation Technician may be eligible to receive an application of rate of 2 percent for maintaining a valid Crane Operator's certification.

Section 4: Provides for the effective dates of the sections.

I would be happy to answer any questions you may have.