



TO: Mark Lauzier, Acting City Manager
FROM: Karen Short, Human Resources Senior Analyst
Joy St. Germain, Director, Human Resources
COPY: City Council and City Clerk
SUBJECT: Resolution – Authorize execution of a Letter of Agreement with the City of Tacoma
Washington, County and City Employees, Local 120 – February 21, 2017
DATE: February 2, 2017

SUMMARY:

A resolution authorizing the execution of a Letter of Agreement as negotiated with the City of Tacoma Washington, County and City Employees, Local 120.

STRATEGIC POLICY PRIORITY:

The requested resolution aligns with the City Council’s Strategic Policy Priority to encourage and promote an open, effective and results-oriented organization by providing for the creation of new classifications to the collective bargaining agreement with the City of Tacoma Washington, County and City Employees, Local 120.

BACKGROUND:

The resolution will authorize execution of Letter of Agreement negotiated with the City of Tacoma Washington, County and City Employees, Local 120.

The City and the Information Technology Department have identified the need for a new classification to be created; and agrees with the Union that it will be incorporated into the collective bargaining agreement with the City of Tacoma Washington, County and City Employees, Local 120.

The Letter of Agreement provides for a new classification to be titled Web Developer. The classification will be classified, represented by Local 120, and eligible for overtime.

ISSUE:

Authorization is required to execute the Letter of Agreement as negotiated with the bargaining unit on behalf of the employees represented by the City of Tacoma Washington, County and City Employees, Local 120.

RECOMMENDATION:

It is recommended that the City Council take the necessary action to approve the legislation.

FISCAL IMPACT:

There is no fiscal impact for this request. Expenditures will be the responsibility for each department for their respective employees.