



TACOMA PUBLIC UTILITIES  
 3628 South 35th Street  
 Tacoma, Washington 98409-3192

To: Tadd Wille, Budget Officer  
 From: Jim Sant, Deputy Director for Administration, Management Services  
 Date: December 31, 2015  
 Subject: Financial Impact of the International Brotherhood of Electrical Workers (IBEW),  
 Local 483 – Click! Network Unit

**Background:**

A tentative agreement between the City of Tacoma and the IBEW, Local 483 Click! Network unit has been reached for a successor collective bargaining agreement for the year 2016. The agreement covers 60 budgeted employees in eight classifications at Tacoma Public Utilities.

**Financial Impact:**

Effective January 1, 2016, wages for each classification shall be increased by 1.1%. If an employee’s base wage remains redlined after the January 1<sup>st</sup> increase, the employee shall receive a one-time lump sum payment in the amount of \$500.

Additionally, all employees covered by this agreement will receive a \$1,000 lump sum payment.

Year	Actual Increase	Budgeted Increase	Impact Fav (UnFav)
2016	\$94,765	\$114,031	\$19,266

Concur:

  
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 William A. Gaines, Director of Utilities, CEO

