



## Memorandum

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**TO:** T.C. Broadnax, City Manager  
**FROM:** Joy St. Germain, Human Resources Director  
**SUBJECT:** Ordinance Disclosure  
**DATE:** October 14, 2014

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On the agenda for City Council action on October 28, 2014, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of that ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

**Section 1:** Amends Section 1.12.355 to implement a correction to wage rates contained in Section 3 of Ordinance 28238, passed August 12, 2014. The collective bargaining agreement negotiated with the City and District Lodge #160, on behalf of Local Lodge #297 of the International Association of Machinists and Aerospace Workers, General Unit, provides for 2014 wages to be based on the Consumer Price Index (CPI-W) June index, with a minimum increase of 2 percent and a maximum increase of 4 percent. The wage rates in Ordinance 28238, Section 3, were incorrectly calculated with an increase of 1.2 percent. This section provides for the corrected wages effective January 1, 2014.

**Section 2:** Provides for the effective date.

I would be happy to answer any questions you may have.