



**TO:** Elizabeth Pauli, City Manager  
**FROM:** Gary Buchanan, Human Resources Director  
 Karen Short, Senior Human Resources Analyst  
**SUBJECT:** Ordinance Disclosure  
**DATE:** July 20, 2017

On the agenda for City Council action on July 25, 2017, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Tacoma Municipal Code, Section 1.12.970.

**Section 1:** Amends Section 1.12.355 to implement provisions of the collective bargaining agreement (CBA) with the Brotherhood of Locomotive Engineers and Trainmen. The CBA provides that in the event a successor agreement is not reached between the parties by July 1, 2017, the basic daily rate of pay shall be increased by an amount equal to 100% of the Consumer Price Index for Urban Wage Earners and clerical Workers (CPI-W) Seattle area, all items, measured from June 2015 to June 2016, with a minimum increase of 2 percent and a maximum increase of 4 percent. The CPI-W increase for this period has been published as 2 percent. Since an agreement has not yet been reached, the ordinance will provide for an increase of 2 percent, retroactive to July 1, 2017.

**Section 2 and 3:** Amends Section 1.12.355 to implement a wage increase of 2 percent for the nonrepresented classifications of Municipal Court Judge and Court Commissioner effective September 1, 2017, and an increase of 2 percent effective September 1, 2018. The compensation for these classifications is based on the salary schedule adopted by the Washington Citizens’ Commission on Salaries for Elected Officials. The salary for Municipal Court Judge is set at the rate of District Court Judges as adopted by the Commission. The salary for Court Commissioner is set at 90 percent of the salary of Municipal Court Judge.

**Section 4:** Amends Section 1.12.355 to provide for title changes only for classifications represented by the Teamsters Local 117, Tacoma Venues & Events Unit as follows:

Code	Title	Change Title to:
6225	PAF Custodian	<a href="#">Tacoma Venues &amp; Events</a> Custodian
5051	PAF Electrician	<a href="#">Tacoma Venues &amp; Events</a> Electrician
5050	PAF HVAC Mechanic	<a href="#">Tacoma Venues &amp; Events</a> HVAC Mechanic
5048	PAF Maintenance Chief	<a href="#">Tacoma Venues &amp; Events</a> Maintenance Chief
5049	PAF Maintenance Chief, Assistant	<a href="#">Tacoma Venues &amp; Events</a> Maintenance Chief, Assistant
6014	PAF Maintenance Worker I	<a href="#">Tacoma Venues &amp; Events</a> Maintenance Worker I
6015	PAF Maintenance Worker II	<a href="#">Tacoma Venues &amp; Events</a> Maintenance Worker II

**Section 5:** Amends Section 1.12.640 to remove obsolete language that is no longer needed related to an auto allowance for the City Manager.

**Section 6:** Provides for the effective dates of the sections above.

I would be happy to answer any questions you may have.