



TO: T.C. Broadnax, City Manager
FROM: Joy St. Germain, Director, Human Resources
Karen Short, Human Resources Senior Analyst
COPY: City Council and City Clerk
SUBJECT: Resolution authorizing execution of a Letter of Agreement with Professional & Technical Employees, Local 17 – January 6, 2015
DATE: December 17, 2014

SUMMARY:

A resolution authorizing execution of a Letter of Agreement negotiated between the City of Tacoma and the Professional and Technical Employees, Local 17.

STRATEGIC POLICY PRIORITY:

The requested resolution aligns with the City Council’s Strategic Policy Priority to encourage and promote an open, effective, results-oriented organization by providing for wages and working conditions as negotiated in good faith for employees represented by the Professional and Technical Employees, Local 17.

BACKGROUND:

The resolution will authorize the execution of a Letter of Agreement (LOA) negotiated between the City of Tacoma and the Professional and Technical Employees, Local 17, on behalf of the employees represented by said union. The City and the Union have agreed the classifications of Building Inspector (CSC 2101) and Mechanical Inspector (CSC 2119) should be consolidated into a single classification titled Inspector (CSC 2101), effective January 1, 2015. Employees in the Building Inspector and Mechanical Inspector classifications will maintain current job seniority in the consolidated classification. The consolidated classification will provide flexibility for management in terms of cross training and scheduling.

ISSUE:

Authorize the execution of the Letter of Agreement as bargained with the Professional and Technical Employees, Local 17.

RECOMMENDATION:

It is recommended that the City Council take the necessary action to approve this legislation.

FISCAL IMPACT:

There are no changes being made to wages or benefits, so there is no fiscal impact.