



TACOMA PUBLIC UTILITIES
 3628 South 35th Street
 Tacoma, Washington 98409-3192

To: Katie Johnston, Budget Manager
 From: Jim Sant, Deputy Director for Administration, Management Services
 Date: July 21, 2017
 Subject: Fiscal Impact of IBEW Local 483 Supervisors Unit Wage Increase for 2017-2020

Background:

A Tentative Agreement between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483 – Supervisors Unit has been reached for a new successor collective bargaining agreement for the years 2017-2020. This bargaining unit covers 13 budgeted employees.

Financial Impact:

- Effective January 1, 2017, the classification rates of pay will be increased by 2.25%. The classification of Biosolids Supervisor will receive an additional one percent (1%) increase.
- Effective January 1, 2018, the classification rates of pay will be increased by 2.25%.
- Effective January 1, 2019, the classification rates of pay will be increased by 2.25%.
- Effective January 1, 2020, the classification rates of pay will be increased by 2.25%.

Employees in an active status as of 5/4/17 will receive a \$1,000 lump sum. This includes a total of 13 employees.

Department	2017 FTE	2017 Negotiated Incremental Expense	2018 Negotiated Incremental Expense	2019 Negotiated Incremental Expense	2020 Negotiated Incremental Expense
Tacoma Public Utilities	8	\$26,362	\$18,860	\$19,285	\$19,718
General Fund	1	4,539	3,635	3,717	3,801
General Government Utilities	3	11,607	7,682	7,855	8,032
Other General Government	1	4,539	3,635	3,717	3,801
Total	13	\$47,047	\$33,812	\$34,574	\$35,352

Summary

These wage adjustments are included in the 2017-2018 Adopted Biennial Budget.

Concur:



William A. Gaines, Director of Utilities, CEO

