



RESOLUTION NO. 40861

1 A RESOLUTION relating to a special project of limited duration; authorizing the
2 extension of the Recycle Reset Project through December 31, 2022; to
3 extend the existing project positions and continue focused education and
4 outreach around waste reduction, recycling contamination issues, and
5 continue the implementation and monitoring of changes to the residential
6 recycling system related to glass recycling pursuant to Section 1.24.187 of
7 the Tacoma Municipal Code and Section 6.1(h) of the Tacoma City Charter.

8 WHEREAS, on October 29, 2019, Resolution No. 40461 established the
9 Recycle Reset Project as a special project of limited duration, effective November
10 1, 2019, for the purpose of authorizing additional project positions to assist with the
11 implementation of changes to the residential recycling system and provide focused
12 education and outreach around waste reduction, recycling contamination issues,
13 and how the change affects our customers, and

14 WHEREAS, due to delays caused by the COVID-19 pandemic and a need
15 to adapt outreach and education strategies to work with social distancing and
16 virtual mediums that impacted the implementation schedule, the planned education
17 and outreach strategies are still in progress and require additional time, and

18 WHEREAS in addition, the Recycle Reset Project team secured grant
19 funding that will supplement the Recycle Reset education surcharge revenue to
20 provide funding through 2022, and

21 WHEREAS, one of the primary education strategies of the project is the
22 Recycling Ambassador program, which focuses on active community residents of
23 Tacoma who are willing to undergo training to become recognized by the City as a
24 Recycle Reset Ambassador, to help share information and promote recycling in
25 their communities, and
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1 WHEREAS Recycling Ambassador trainings to date have been conducted
2 in English, Spanish, and Russian and additional trainings that will extend into 2022
3 are planned in English, Spanish, Russian, and Asian/Pacific Islander languages,
4 and

5 WHEREAS the project also included development of curriculum targeting
6 primary school children, which has been added to the EnviroChallenger program to
7 provide waste reduction and recycling education in Tacoma schools, and

8 WHEREAS a customer survey conducted in the summer of 2021 helped
9 staff preliminarily gauge the carbon emissions associated with customers driving to
10 the new glass recycling drop-off locations but additional data is needed to
11 determine any geographical gaps in service, and this will help to determine the
12 assumed usage and location needs of the South End drop-off location in the future,
13 and a follow-up survey will be conducted in 2022 to include an evaluation of
14 customer satisfaction, volume of glass recycled, and data to estimate the carbon
15 benefits and impacts of the glass drop-off collection system, and

16 WHEREAS the Environmental Services Department recommends extending
17 the Recycle Reset Project through the end of December 2022, and the staffing
18 needs to support ongoing recycling education and outreach will be evaluated in the
19 2023-2024 biennial budget cycle, and

20 WHEREAS, pursuant to the provisions of Tacoma Municipal Code 1.24.187
21 and Tacoma City Charter Section 6.1(h), employees who are not regular
22 employees and are hired as special project employees are unclassified and paid
23 as provided for by ordinance or resolution of the City Council; Now, Therefore,
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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

1 Section 1. That the City Council does hereby approve and authorize the
2 extension of the Recycle Reset Project as a special project of limited duration,
3 through December 31, 2022.
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5 Section 2. That, in accordance with Tacoma Municipal code ("TMC")
6 1.24.187 and Tacoma City Charter Section 6.1(h), employees who have been
7 hired or may be hired for the special project designated herein shall be unclassified
8 special project employees as of the date of hire.
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10 Section 3. That the salaries and classifications set forth in the
11 Compensation Plan for permanent employees, or the closest classifications, shall
12 be applied, contingent upon funding, to similar positions of the special project,
13 which positions may include, but are not limited to, management analyst II, project
14 specialist, solid waste worker, customer service representative, and laborer. The
15 Compensation Plan is, by this reference, incorporated herein as if fully set forth.
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17 Section 4. That employees who have been hired or may be hired to work
18 on the special project designated herein as special project employees shall receive
19 benefits, all in accordance with and pursuant to the provisions of the
20 Compensation Plan of the City of Tacoma and shall participate in the City's
21 Retirement System; provided, however, that the special project employees hired to
22 work on the identified special project shall not be eligible for longevity pay.
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24 Section 5. That, inasmuch as the positions to be filled pursuant to this
25 resolution are of a temporary nature and are unique in that they pertain only to the
26 aforementioned special project, they are deemed unclassified, temporary positions



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of a limited duration; and persons so employed in such positions shall have no claim to further or continued employment with the City of Tacoma after cessation of such special project or after cessation of activities funded by said program, except pursuant to their obtaining status as regular City of Tacoma employees under the provisions of the TMC or pursuant to further action of the City Council relating to this special project.

Section 7. That all acts by agents or employees of the City consistent herewith are hereby ratified.

Section 8. That the City Manager is hereby authorized to direct the appropriate City officers to proceed with the necessary actions for the completion of this special project.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney