



RESOLUTION NO. 40578

1 A RESOLUTION relating to the Human Resources Department internal personnel
2 policies; approving the City's "Families First Coronavirus Response Act
3 Policy" which describes emergency relief for City of Tacoma personnel
4 impacted by the coronavirus pandemic.

4 WHEREAS the federal Families First Coronavirus Response Act ("FFCRA")
5 was signed into law on March 18, 2020, effective April 1, 2020, through
6 December 31, 2020, which includes provisions related to emergency sick leave
7 and partial-paid leave for certain employees when their child's school or childcare
8 provider is closed due to the pandemic outbreak, and
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10 WHEREAS the City's Human Resources Department "Families First
11 Coronavirus Response Act Policy" implements the FFCRA requirements for City
12 staff, including provisions for: (1) up to 12 weeks of partially-paid Public Health
13 Emergency Leave, which expands existing Family and Medical Leave Act ("FMLA")
14 coverage for school/child care closures; and (2) up to 10 days of sick leave under
15 either the federal Emergency Sick Leave provisions of the FFCRA, or, from April 1,
16 2020, through June 21, 2020, under the City's Paid Emergency Leave program;
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18 Now, Therefore,

19 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:
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21 Section 1. That the proper officers of the City are hereby authorized to
22 execute the City of Tacoma Families First Coronavirus Response Act Policy,
23 applicable to City personnel, with revisions as may be required by law.

24 Section 2. That the City Manager, or designee, is hereby authorized to
25 take and execute the appropriate and necessary additional measures or
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documents that may be necessary in order to implement this new personnel policy
in accordance with federal law during the COVID-19 emergency.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

City Attorney