



ORDINANCE NO. 29056

1 BY REQUEST OF COUNCIL MEMBERS DIAZ, RUMBAUGH, AND SADALGE

2 AN ORDINANCE relating to committees, boards, and commissions; implementing
3 an “Emerging Leader” position on various committees, boards, and
4 commissions, by renaming existing youth and student positions, repurposing
5 other existing positions, and amending various chapters in Title 1 of the
6 Municipal Code.

7 WHEREAS on July 24, 2025, the Community, Vitality, and Safety
8 Committee (“CVS”) unanimously recommended the committee, board, and
9 commission (“CBC”) Emerging Leader position proposal to the full City Council,
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11 WHEREAS the purpose of CBC Emerging Leader positions is to engage
12 youth and young adults early in life in order to encourage life-long community
13 service, create opportunities for youth professional development and leadership
14 opportunities, and value youth-specific feedback in City Council policy
15 development, and

16 WHEREAS eight CBCs have specified youth or student positions or past
17 legislative direction to create such positions, however, specifications and
18 appointment processes for these positions vary, and

19 WHEREAS these changes will help create consistency and align
20 appointment processes and requirements for CBC Emerging Leaders to reduce
21 confusion in the application process, increase recruitment and retention, and
22 streamline work, and
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1 WHEREAS the changes will apply to the following CBCs:

- 2 (1) Climate and Sustainability Commission (TMC 1.41);
- 3 (2) Commission on Immigrant and Refugee Affairs;
- 4 (3) Community's Police Advisory Committee (TMC 1.06.075);
- 5 (4) Human Rights Commission (TMC 1.29);
- 6 (5) Human Services Commission;
- 7 (6) Tacoma Area Commission on Disabilities;
- 8 (7) Tacoma Arts Commission ("TAC") (TMC 1.28A); and
- 9 (8) Tacoma Creates Advisory Board (TMC 1.55.090), and

10 WHEREAS Council Member Rumbaugh attended a Mayor's Youth

11 Commission Leadership Team meeting to discuss these changes which incorporate

12 community feedback that was shared with City staff and volunteers from the eight

13 impacted CBCs, and

14 WHEREAS two listening sessions were scheduled for CBC members on

15 Monday, June 23, and Wednesday, June 25, 2025, and at the September 8, 2025,

16 TAC meeting, TAC voted to recommend converting an At-Large seat to an

17 Emerging Leader seat; Now, Therefore,

18 BE IT ORDAINED BY THE CITY OF TACOMA:

19 Section 1. That the City Council hereby adopts the Recitals of this

20 Ordinance as its formal legislative findings.

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1 Section 2. That the City Council authorizes City staff and the Climate and
2 Sustainability Commission, Commission on Immigrant and Refugee Affairs,
3 Community's Police Advisory Committee, Human Rights Commission, Human
4 Services Commission, Tacoma Area Commission on Disabilities, Tacoma Arts
5 Commission, and Tacoma Creates Advisory Board to make the following changes:

7 (1) All CBC youth and student positions are to be renamed "Emerging
8 Leader" positions;

9 (2) Recruitment of Emerging Leader positions shall be aligned to the
10 regular recruitment timeline for each CBC;

12 (3) A standard appointment process shall be used for Emerging Leader
13 position applications – including interview by a City Council Committee, which may
14 recommend appointment to the full City Council;

15 (4) Emerging Leader positions shall be appointed to a one-year term,
16 however, volunteers may apply for subsequent terms; and

17 (5) 16–24 shall be the age range for Emerging Leader positions,
18 however, volunteers may complete their term if they age out during the term, and

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20 Section 3. That the City Council authorizes changes to Title 1 of the
21 Municipal Code, relating to Administration and Personnel, by amending various
22 sections in Chapter 1.06, entitled "Administration", Chapter 1.28A, entitled
23 "Tacoma Arts Commission", Chapter 1.29, entitled "Human Rights Commission",
24 Chapter 1.41, entitled "Climate and Sustainability Commission", and Chapter 1.55,
25 entitled "Tacoma Creates", to implement an "Emerging Leader" position on
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various committees, boards, and commissions, renaming existing youth and student positions, and repurposing other existing positions, as set forth in the attached Exhibit "A."

Section 4. That the City Manager should explore how to leverage existing partnerships and resources to support these positions, determine how existing CBC coordination efforts could include creation of youth-focused recruitment tools and strategies to reach 16- to 24-year-olds, and conduct a review of the onboarding process to welcome Emerging Leaders to the role.

Section 5. That the City Clerk, in consultation with the City Attorney, is authorized to make necessary corrections to this ordinance, including, but not limited to, the correction of scrivener's/clerical errors, references, ordinance numbering, section/subsection numbers, and any references thereto.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney



EXHIBIT "A"

CHAPTER 1.06 ADMINISTRATION

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1.06.075 Police Department Community-Initiated Complaint Oversight.

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Community's Police Advisory Committee

B. Creation of the Committee.

1. There is created a Community's Police Advisory Committee ("Committee"), consisting of 11 members, one member from each City Council District and five members from the general community; and one designated ~~youth seat~~ Emerging Leader member position for individuals between the ages of 16-24 at the time of appointment, with a minimum of 40 percent of the members from traditionally underrepresented communities or groups that reflect and represent the diverse communities in the City of Tacoma. Members must be residents of Tacoma. Commissioned law enforcement professionals and their family members are eligible to serve, provided that no current member of the Tacoma Police Department or his or her immediate family may serve. However, the Committee will consist of no more than three members that are commissioned law enforcement professionals or retired commissioned law enforcement professionals.

2. Members shall be appointed by the City Council. Members shall serve staggered one-, two-, or three-year terms. No member shall serve more than ten years. The ~~youth seat designation~~ Emerging Leader member position shall be appointed for a one-year term and shall be eligible to serve subsequent terms.

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CHAPTER 1.28A TACOMA ARTS COMMISSION

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1.28A.040 Composition of the Tacoma Arts Commission.

All members of the Tacoma Arts Commission shall have a demonstrated interest and familiarity with arts and culture, either through professional practice or volunteer work, and shall be residents within the boundaries of the City.

The Tacoma Arts Commission shall consist of 15 members who represent the following:

A. A working professional artist.

B. A person working in the Tacoma public education community.

C. A person between the ages of 16-24 at the time of appointment. This member position shall be named the Emerging Leader position.

~~E~~D. Professional Positions: In addition to the above, the Tacoma Arts Commission shall always include a minimum of four individuals who have had professional experience or training related to the arts, originating from employment or study within the following disciplines: arts or art history, arts administration, architecture, art criticism, art education, curation, conservation, heritage arts, literature, music, new media, performing arts, public art, visual arts, or a related field. These positions shall be named Professional Positions 1 through 4.

~~D~~E. At-Large Positions: The remaining positions may be filled at-large from persons representative of acknowledged accomplishment or persons working outside of professional practice in the arts but who demonstrate a deep interest in and appreciation of cultural and artistic activities. These shall be referred to as At-Large Positions 1 through ~~8~~9.

~~E~~F. The provisions of this chapter and Subchapter 1.28A.050 shall be enforced as vacancies occur, following the adoption of this legislation.

1.28A.050 Terms of Commissioners.

A. Terms of the Commissioners of the Tacoma Arts Commission shall be three years, except for the term of the Emerging Leader member position which shall be one year.

B. Terms of all Commissioners shall begin on January 1 and end on December 31.

C. Each member shall serve until his or her successor is appointed and qualified.

D. In the event that a position is vacated before the expiration of the term, except temporary vacancies as hereinafter provided, the position shall be filled by the City Council for the remainder of the unexpired term.

E. The appointment of any member of the Tacoma Arts Commission who has been absent from three consecutive regular or special meetings of the Tacoma Arts Commission without the approval of said Tacoma Arts Commission shall automatically terminate. The Administrator shall notify any member whose appointment has automatically ended and report to the appointing authority that a vacancy exists on said Tacoma Arts Commission and that an appointment should be made for the unexpired term. The Tacoma Arts Commission shall have the power and authority to excuse any member from attendance at any regular business meeting or study session for good cause.

F. Any member of the Tacoma Arts Commission may be removed from said Tacoma Arts Commission prior to the expiration of his or her term by two-thirds vote of the City Council, subject to the provisions of subsection E.

G. Commissioners who move out of the City of Tacoma limits may carry out the duration of their term, but may not be reappointed.

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CHAPTER 1.29 HUMAN RIGHTS COMMISSION

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1.29.020 Creation of a Human Rights Commission.

There is hereby established a commission, to be known as the Human Rights Commission of the City of Tacoma (hereinafter referred to as the "Commission"), consisting of 15 members representative of the general public, such as students; employer groups; the housing industry; and labor, religious, racial, ethnic, disabled, and women's groups in the City, to be nominated and appointed in accordance with City Council rules and procedures.

A. Duties and Powers of the Commission.

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B. Terms of Office of Commissioners.

The term of office of all members of the Commission shall be three years, except for the ~~student~~ Emerging Leader member, who shall be between the ages of 16-24 at the time of appointment, and whose term of office shall be for ~~a period no longer than two years or until no longer a student or until attainment of age 24, whichever occurs first~~ one year; provided, that any individual appointed to fill a vacancy ~~other than a student member~~ shall be appointed only for the unexpired term of the member whom he or she succeeds. Each member of the Commission shall serve only until the expiration of his or her individual term of office. ~~Failure to maintain his or her status as a student shall act as a forfeiture of the student member's Commission position.~~ Any member of the Commission may be removed by the Mayor and City Council for misconduct or malfeasance in office after being given a written statement outlining such behavior and an opportunity to be heard thereon.

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CHAPTER 1.41 CLIMATE AND SUSTAINABILITY COMMISSION

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1.41.040 Composition of the Climate and Sustainability Commission.

All members of the Commission shall have a demonstrated interest and familiarity with basic climate and sustainability issues, either through professional practice, education, or volunteer work, and shall be residents within the boundaries of the City.

The Climate and Sustainability Commission shall consist of 13 members as follows:

A. District Positions: At least one member of the Commission shall reside in District 1. At least one member of the Commission shall reside in District 2. At least one member of the Commission shall reside in District 3. At least one member of the Commission shall reside in District 4. At least one member of the Commission shall reside in District 5.

B. Temporary vacancies shall not render actions by the Commission invalid.

C. The provisions of this chapter shall be enforced as vacancies occur following the adoption of this legislation.

D. There shall be an ~~an "youth seat~~ Emerging Leader" member position reserved for an individual who is between the ages of 16-24 years old at the time of appointment ~~and serves for one year in alignment with the other Commission member.~~

1.41.050 Terms of Commissioners.

Terms of the Commissioners of the Climate and Sustainability Commission shall be three years, with the exception of the Emerging Leader member position which shall have a one-year term.

A. Terms of Commissioners shall begin on May 1 and end on April 30.

B. To promote both stability within the Commission and to encourage rotation of the membership, the City Council sets a guideline of two full terms per member but, at its discretion, may reappoint members to serve more than two terms.

C. In the event that a position is vacated before the expiration of the term, the City Council may appoint a successor to serve the remainder of the unexpired term.

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CHAPTER 1.55 TACOMA CREATES

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1.55.090 Tacoma Creates Advisory Board.

A. Composition of Tacoma Creates Advisory Board.

The Advisory Board will consist of 12 volunteer members appointed by City Council. All members will be residents of the City of Tacoma. All members will have interest in and familiarity with public programming in the arts, culture, heritage, and/or science. All members will have an interest in Tacoma Creates goals regarding equity, access, and programs that provide public benefit for residents across Tacoma.

The Advisory Board, as a whole, will reflect the diversity of the City; board appointments will take into account racial and ethnic backgrounds, gender, age, and other aspects of personal and professional identity.

B. The Advisory Board shall consist of members who represent the following:

1. A community member from Council District 1.
2. A community member from Council District 2.
3. A community member from Council District 3.
4. A community member from Council District 4.
5. A community member from Council District 5.
6. Professional expertise in the arts.
7. Professional expertise in culture.
8. Professional expertise in heritage.
9. Professional expertise in science.
10. Professional expertise in Pre-K-12 public education in Tacoma.
11. Expertise in community engagement/community development
12. ~~Youth Seat: A representative from the Mayor's Youth Commission~~ A community member between the ages of 16-24 at the time of appointment. This position shall be named an "Emerging Leader" member.

C. Terms of Advisory Board Members.

For the initial board appointments, the terms will be staggered as follows: four seats, for a one-year term; four seats, for a two-year term; and four seats, for a three-year term. Thereafter, all terms shall be for three years, except the ~~youth-seat~~ Emerging Leader member position, which shall be a one year appointment. Members may be reappointed for a second term, and the Emerging Leader member may be appointed for multiple terms, but members shall serve no more than six consecutive years. In the event that a position is vacated before the expiration of the term, the position shall be filled by the City Council for the remainder of the unexpired term.

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