



RESOLUTION NO. 41244

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and the
3 Teamsters Local Union No. 117, General Unit, regarding a new classification
entitled Tax & License Compliance Officer, Lead.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

7
8 WHEREAS the City and Teamsters Local Union No. 117, General Unit,
9 (“Parties”) are currently in collective bargaining for a successor agreement to the
10 2019-2022 Collective Bargaining Agreement (“CBA”), and

11 WHEREAS the Parties have negotiated a Letter of Agreement (“LOA”) which
12 provides that a new classification entitled Tax & License Compliance Officer, Lead,
13 will be represented by Teamsters Local Union No. 117, General Unit, (“Union”) for
14 purposes of collective bargaining, and the Parties intend to incorporate the new
15 classification into the successor CBA, and

16
17 WHEREAS the LOA further provides that the new Tax & License
18 Compliance Officer, Lead classification will be compensated at 110% of the Tax
19 & License Compliance Officer hourly rate of pay; and that because the Parties
20 are currently in collective bargaining for a successor agreement to the 2019-
21 2022 CBA, the 2022 pay range for the new classification will be set at \$40.10 to
22 \$48.75 per hour, and

23
24 WHEREAS it appears in the best interest of the City that the LOA negotiated
25 by said Union and the City be approved; Now, Therefore,
26



BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and the Teamsters Local Union No. 117, General Unit, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney