



## RESOLUTION NO. 40580

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a  
2 Letter of Agreement negotiated between the City of Tacoma and the  
3 International Brotherhood of Electrical Workers, Local 483, Tacoma Power  
4 Unit.

4 WHEREAS the City has, for years, adopted the policy of collective  
5 bargaining between the various labor organizations representing employees and  
6 the administration, and

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8 WHEREAS Resolution No. 39935, adopted February 6, 2018, authorized the  
9 execution of the four-year Collective Bargaining Agreement (“CBA”) between the  
10 City of Tacoma and the International Brotherhood of Electrical Workers, Local 483,  
11 Tacoma Power Unit (“Union”), on behalf of the employees represented by said  
12 Union, and

13  
14 WHEREAS the City and Union have negotiated a Letter of Agreement  
15 (“LOA”) to the CBA which provides for the following: (1) the creation of a new  
16 classification to be titled Electrician, Lead (CSC 5237), which will be classified,  
17 overtime category C, and have a one-step, hourly rate of \$45.88, set at ten percent  
18 above the current rate of pay of the Electrician (CSC 5236) classification; (2) the  
19 elimination of Step 1 of the pay scale of the current Heating/AC Maintenance  
20 Mechanic Supervisor (CSC 5145) classification, due to compression and for  
21 clarification; and (3) amendments to Article 9.1 of the collective bargaining  
22 agreement to clarify how temporary upgrades will be offered and how upgraded  
23 employees will be compensated, and  
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WHEREAS the LOA was considered and approved by the Public Utility Board at its special meeting of March 31, 2020, and

WHEREAS it appears in the best interest of the City that the LOA negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and International Brotherhood of Electrical Workers, Local 483, Tacoma Power Unit, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
City Attorney

Requested by Public Utility Board  
Resolution No. U-11152