



## RESOLUTION NO. 39602

1 A RESOLUTION related to collective bargaining; authorizing the execution of a  
2 two-year Collective Bargaining Agreement between the City and Teamsters  
3 Local Union No. 117, PAF Unit, effective January 1, 2017, through  
4 December 31, 2018.

4 WHEREAS the City has, for years, adopted the policy of collective  
5 bargaining between the various labor organizations representing employees and  
6 the administration, and

7 WHEREAS this resolution allows for the execution of a two-year Collective  
8 Bargaining Agreement (“CBA”) between the City and Teamsters Local Union  
9 No. 117, PAF Unit (“Union”), on behalf of the employees represented by said  
10 Union, and

11 WHEREAS the bargaining unit consists of approximately 24 budgeted,  
12 full-time equivalent (“FTE”) positions, and

13 WHEREAS the CBA will provide for a wage increase of 1 or 2 percent per  
14 year, based on classification, effective January 1, 2017; and a wage increase of  
15 1 or 2 percent per year, based on classification, effective January 1, 2018, and

16 WHEREAS other changes include: (1) modifications to the grievance  
17 language, that provides that both parties shall pay their own costs in arbitration;  
18 (2) an increase for the amount of paid release time for employees participating in  
19 formal bargaining; (3) an increase of \$25 to the annual clothing and footwear  
20 allowance; (4) removal of language regarding employee enrollment in a dental plan  
21 provided by the United Employee Benefit Trust; and (5) movement of contract  
22 language related to time off and benefits to Appendix B, and  
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WHEREAS it appears in the best interests of the City that the CBA

negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the two-year Collective Bargaining Agreement between the City and Teamsters Local Union No. 117, PAF Unit, effective January 1, 2017, through December 31, 2018, said document to be substantially in the form of the agreement on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:  
  
\_\_\_\_\_  
City Clerk

Approved as to form:  
  
\_\_\_\_\_  
Deputy City Attorney