



RESOLUTION NO. 38817

1 A RESOLUTION related to collective bargaining; authorizing the execution of the
2 proposed collective bargaining agreement between the City and the
3 International Brotherhood of Electrical Workers, Local 483, Custodial and
4 Building Maintenance Unit, effective retroactive to January 1, 2013, through
5 December 31, 2015.

6 WHEREAS the City has, for years, adopted the policy of collective
7 bargaining between the various labor organizations representing employees and
8 the administration, and

9 WHEREAS this resolution allows for the execution of the proposed three-
10 year (2013-2015) Collective Bargaining Agreement ("CBA") between the City and
11 the International Brotherhood of Electrical Workers, Local 483, Custodial and
12 Building Maintenance Unit ("Union"), on behalf of the employees represented by
13 said Union, and

14 WHEREAS the bargaining unit consists of approximately 29 budgeted,
15 full-time equivalent ("FTE") appointive positions, with six positions assigned to
16 General Government and the remaining 23 positions assigned to Tacoma Public
17 Utilities ("TPU"), and

18 WHEREAS the proposed CBA includes a 2 percent wage increase for 2013,
19 effective retroactive to January 1, 2013; a 2.5 percent increase effective January 1,
20 2014; and, effective January 1, 2015, wage rates will be increased by an amount
21 equal to 100 percent of the Consumer Price Index for Urban Wage Earners and
22 Clerical Workers (CPI-W) for the Seattle-Tacoma-Bremerton area, June to June
23 index, with a minimum increase of 2 percent and a maximum increase of 4 percent,
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WHEREAS other significant provisions of the CBA include language providing for the payout of unused compensatory time off at the end of the year in which it is earned; an increase to the meal allowance rate from \$12 to \$15 per meal; and an annual allowance of \$200 for employees assigned to TPU for work-related clothing, in lieu of providing clothing for said employees, and

WHEREAS it now appears in the best interest of the City that the proposed CBA negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Collective Bargaining Agreement between the City and the International Brotherhood of Electrical Workers, Local 483, Custodial and Building Maintenance Unit, effective retroactive to January 1, 2013, through December 31, 2015, said document to be substantially in the form of the proposed agreement on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney