



RESOLUTION NO. 40947

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and the
3 Teamsters Local 313, regarding an incentive payment for certain employees
4 in the classification of Sewer Worker.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

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8 WHEREAS Resolution No. 40929, adopted March 22, 2022, authorized the
9 execution of the four-year Collective Bargaining Agreement (“CBA”) between the
10 City of Tacoma and the Teamsters Local 313 (“Union”), on behalf of the employees
11 represented by said Union, and

12 WHEREAS the City and Union have negotiated a Letter of Agreement
13 (“LOA”) to the CBA which includes an incentive payment of \$2,000 for Sewer
14 Workers hired before the Sewer Worker classification was revised to add a Class A
15 Commercial Driver’s License (“CDL”) requirement; Sewer Workers hired prior to the
16 change have a 24-month window to obtain and/or maintain a valid CDL and are
17 eligible for the incentive if they meet all other requirements outlined in the LOA, and

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19 WHEREAS additional language and clarifications resolve a dispute as to
20 whether qualified Sewer Workers are eligible to receive an upgrade to Sewer
21 Equipment Operator for driving a City vehicle that requires a CDL from one location
22 to another for a minimum of one-half hour or actual driving hours, whichever is
23 greater, and
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WHEREAS it appears in the best interest of the City that the LOA negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and the Teamsters Local 313, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney