



To: Elizabeth Pauli, City Manager

From: Katie Johnston, Budget Officer

Date: March 18, 2022

Subject: **Fiscal Impact of 120 General Letter of Agreement (TA)**

Overview

The City of Tacoma and the Local 120 bargaining unit have reached a tentative agreement for a wage adjustment in response to a “me too” provision of the current Local 120 2021-2022 Collective Bargaining Agreement triggered by the City.

Financial Impact

Retroactive to January 1, 2022, the City shall provide a general wage increase of two and one quarter percent (2.25%) to all classifications in the Union. The foregoing general wage increase shall take into account the 1% already provided to bargaining unit members on January 1, 2022 and shall supersede and cancel the scheduled 1% wage increase slated to be effective on July 1, 2022.

Fund/Department	FTE	2022 Proposed Incremental Expense
General Fund	8	\$8,000
General Fund Supported	1	1,000
Environmental Services	6	7,000
All Other General Government	107	126,000
Tacoma Public Utilities	40.4	39,400
Total	162.4	\$180,700



Funding for 2021-2022

The cost of the proposed wage increase is partially in the 2021-2022 budget. Departments will be responsible for adhering to their overall level of appropriation.

CC:

Dylan Carlson, Lead Labor Negotiator
Hayley Falk, Lead Management Analyst
Karen Short, Human Resource Analyst
Jennifer Watts, Labor Analyst