



Memorandum

TO: T.C. Broadnax, City Manager *J.C.*
FROM: Joy St. Germain, Human Resources Director *Joy St. Germain*
SUBJECT: Ordinance Disclosure
DATE: December 23, 2013

On the agenda for City Council action on January 7, 2014, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of that ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

Section 1: Amends Section 1.12.355 to implement provisions of the proposed collective bargaining agreement between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483, Custodial and Building Maintenance Unit. The collective bargaining agreement covers approximately 29 budgeted, full-time equivalent positions, 6 positions located in General Government departments and the remaining 23 positions located at Tacoma Public Utilities. The agreement was adopted by the Public Utility Board as Resolution U-10669 on December 18, 2013, and is scheduled for consideration by the City Council as a resolution on January 7, 2014. This section will provide for a wage increase of 2 percent effective January 1, 2013.

Section 2: Amends Section 1.12.355 to implement provisions of the proposed collective bargaining agreement between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483, Custodial and Building Maintenance Unit. This section will provide for a wage increase of 2.5 percent effective January 1, 2014.

Section 3: Amends Section 1.12.355 to implement the 2014 wage provisions of the collective bargaining agreement between the City of Tacoma and the Tacoma Firefighters Union, Local 31. The collective bargaining agreement was adopted by Resolution 38223, on March 22, 2011, and covers approximately 351 budgeted, full-time equivalent positions. This section provides for a wage increase of 3.51 percent effective January 1, 2014; and will also implement the increase to the application of rate for tiller operator from 1 percent to 2.5 percent effective January 1, 2014.

Section 4: Amends Section 1.12.355 to implement the 2014 wage provisions of the collective bargaining agreement between the City of Tacoma and the United Transportation Union, Switch Crew Unit. The collective bargaining agreement was adopted by Resolution 36584, on July 19, 2005, and covers approximately 32 budgeted, full-time equivalent positions. This section provides for a wage increase of 0.5 percent based on 90 percent of the Consumer Price Index, (CPI-W), October index percent effective January 1, 2014.

Section 5: Provides for the effective dates for the sections above.

I would be happy to answer any questions you may have.