

**Letter of Agreement
Between
City of Tacoma
And
Professional and Technical Employees, Local # 17**

**Re: New Classification – Recovery & Transfer Center Supervisor
Date: June 16, 2014**

The City has the need to establish the new classification of Recovery & Transfer Center Supervisor for use in the Environmental Services Department. It is hereby agreed that this classification is recognized as incorporated into and covered by the terms and conditions of the PTE Local 17 collective bargaining agreement. Further, the parties agree to the following:

- The classification of Landfill Supervisor (CSC 5018) will be discontinued and the current incumbent will be moved into the Recovery & Transfer Center Supervisor classification, maintaining the job seniority from the Landfill Supervisor classification.
- The classification of Facilities Maintenance and Repair Supervisor (CSC 6020) will be discontinued and the current incumbent will be moved into the Recovery & Transfer Center Supervisor classification, maintaining the job seniority from the Facilities Maintenance and Repair Supervisor classification.
- Effective upon Council approval, wages for 2014 will be set as follows:

Step 1	Step 2	Step 3	Step 4	Step 5
34.82	36.56	38.39	40.30	42.32

- This classification will be overtime category A (eligible for overtime).
- This classification will be included in Section 9.6 of those eligible for boot allowance.
- Work schedules will be determined and posted by Solid Waste management. Employees will bid work schedules by seniority.
- Work schedules for up to two positions may include Saturday and/or Sunday, depending on operational need. Temporary adjustments to work schedules may be made with one week notice to the employee.
- The Recovery & Transfer Center Supervisor classification will be listed in Appendix A of the successor agreement.

The LOA will expire upon ratification and execution of the successor PTE Local 17 agreement. This Agreement does not set a precedent or establish a practice for similar matters which will be addressed by the Parties on a case-by-case basis.

For the Union:

Patrick Silvernale
Business Representative

For the City:

Joy St. Germain,
Human Resources Director

Michael P. Slevin III, P.E.,
Environmental Services Director

T.C. Broadnax,
City Manager