



TO: T.C. Broadnax, City Manager
FROM: Karen Short, Human Resources Senior Analyst
Joy St. Germain, Director, Human Resources
COPY: City Council and City Clerk
SUBJECT: Resolution – Authorize execution of a Letter of Understanding with the International Brotherhood of Electrical Workers, Local 483, Tacoma Power Unit – March 1, 2016
DATE: February 17, 2016

SUMMARY:

A resolution authorizing execution of a Letter of Understanding negotiated between the City of Tacoma and the International Brotherhood of Electrical Workers (IBEW), Local 483, Tacoma Power Unit.

STRATEGIC POLICY PRIORITY:

The requested resolution aligns with the City Council’s Strategic Policy Priority to encourage and promote an open, effective, results-oriented organization by providing for wages and other compensation as negotiated with the International Brotherhood of Electrical Workers, Local 483, Tacoma Power Unit.

BACKGROUND:

The resolution will authorize execution of a Letter of Understanding negotiated between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483, Tacoma Power Unit. The agreement has been scheduled for consideration by the Public Utility Board as a resolution on February 24, 2016, and is scheduled for consideration by the City Council as resolutions on March 8, 2016.

The agreement provides for the creation of two new classified positions to be titled Hydro Project Mechanic, Apprentice, and Hydro Project Electrician, Apprentice. The classifications will be incorporated into the provisions of the collective bargaining agreement with the IBEW, Local 483, Tacoma Power Unit.

ISSUE:

Authorization is required to execute the Letter of Understanding as negotiated with the bargaining unit on behalf of the employees represented by the International Brotherhood of Electrical Workers, Local 483, Tacoma Power Unit.

RECOMMENDATION:

It is recommended that the City Council take the necessary action to approve the legislation.

FISCAL IMPACT:

There is no fiscal impact prepared for this request. All expenditures are the responsibility for each department/division for their respective employees.